TOURISM CRISIS COMMUNICATION TOOLKIT

for Regional Tourism Organisations





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Toolkit queries

If you have any queries relating to the Tourism Crisis Communication Toolkit please contact info@articulous.com.au.

Acronyms

DITID	Department of Innovation Tourism and Industry Development
GBRMPA	Great Barrier Reef Marine Park Authority
LDMG	Local Disaster Management Group
RTOs	Regional Tourism Organisation
TEQ	Tourism and Events Queensland
QFES	Queensland Fire and Emergency Services
QTIC	Queensland Tourism Industry Council



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Crisis response and messaging Natural disasters Visitor accidents/deaths Wildlife attacks Drought and heatwave Reef related crisis Environmental disaster Manmade disaster Reputational damage/rumour Health scare - epidemic/pandemic Incident blocking access Loss of services/operator bankruptcy Racist, criminal or terrorist attack					
Crisis lead agency role and contacts					



Crisis communication toolkit purpose

This toolkit assists Regional Tourism Organisations (RTOs) to prepare for, respond to and recover from potential crises and disasters. It outlines the roles, responsibilities and suggested actions your RTO should take to manage crisis events.

The toolkit will:

- Help your tourism region become crisis ready so it can return to business as soon as possible after an event
- Improve RTO's readiness for crisis events and emergencies so they can return to business as soon as possible after an event
- Better coordinate tourism-related messaging and communication between key disaster management groups and the tourism industry
- Improve future messaging to visitors ahead of, during and after a crisis to reduce impacts on tourists and the region's reputation
- Remove gaps in existing crisis communication planning to help prepare for, respond to and recover from future crises
- Provide an operational framework and steps to manage communications before, during and after a crisis
- Provide a one-stop shop for crisis scenario key messages and communication templates
- Allow the tourism industry to share and enhance crisis communication best practice
- Help as a training tool for RTO staff.

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The role of RTOs before, during and after a crisis

RTO crisis role

The role of RTOs before, during and after a crisis is to:

- Oversee crisis management preparation, response and recovery activities for the region's tourism industry
- Act as a conduit between local and regional disaster management groups/agencies and the tourism industry
- Implement crisis management planning prior to an event; and practice relevant plans
- Lead a tourism crisis response process after a warning is issued by the relevant emergency services
- Manage hot regional tourism issues to help reduce the impact on the region's tourism industry
- Guide and co-ordinate all crisis management activities for the region's tourism industry in conjunction with Tourism and Events Queensland (TEQ) and Local Disaster Management Groups (LDMGs) and other stakeholders including Queensland Tourism Industry Council (QTIC), the Department of Innovation Tourism and Industry Development (DITID), Great Barrier Reef Marine Park Authority (GBRMPA) and emergency services organisations
- Lead tourism recovery and implement a regional communications and marketing strategy to ensure visitors will return when it is safe to do so.



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Pre-crisis preparation steps

Everything you need to know to be prepared ahead of a crisis

Pre-crisis preparation overview



Step A: Update crisis risk assessment

Update Crisis risk assessment table in <u>Step 1 (page 19)</u>



Step B: Local Disaster Management Group (LDMG) or tourism industry group planning

- Participate in LDMG crisis training exercises
- Plan with tourism industry group to manage crises



Step C: Update crisis communication toolkit

Update crisis communication toolkit including contact lists (staff, key stakeholders and industry lists)



Step D: Work with tourism operators

- Help operators plan for crises and how RTO can help
- Undertake crisis management training and share crisis management tips, articles, and case studies
- Plan with accommodation/transport operators on how to help stranded visitors in an emergency
- Plan how to communicate with visitors during a crisis (non-English speaking also)



Step E: Consider communication methods

Plan how to communicate with staff, key stakeholders and visitors if electricity and phone lines go down



Step F: Practice how to manage a crisis

- Train staff re crisis roles and responsibilities
- Undertake regular RTO crisis training exercises
- Do media training for key spokespeople, back up spokespeople and key tourism operators

PRE-CRISIS PREPARATION



Return to Pre-crisis overview



Preparation detailed steps

Step A: Update crisis risk assessment

Update crisis scenario risk

- Regularly update <u>Step 1 Crisis risk assessment</u>
- Update table to identify most probable scenarios for your region

Step B: LDMG or tourism industry group planning

LDMG lead crisis: The LDMG is responsible for managing natural disaster and major emergency crises in the region.

LDMG Planning

Participate in LDMG meetings and crisis training exercises

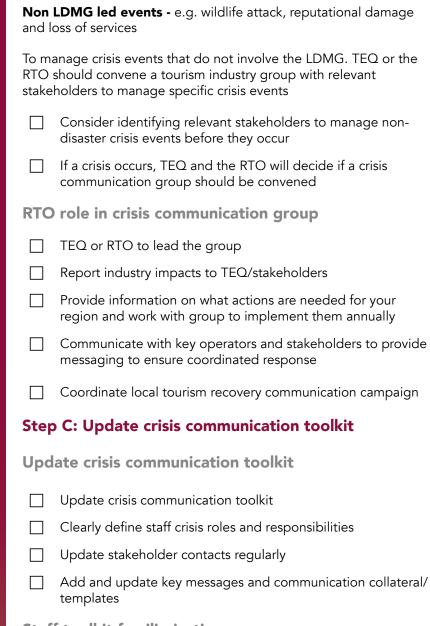
Agree RTO role in LDMG

RTO role is to:

- Highlight crisis impact on visitors, operators and industry
- Assist with evacuation messaging for tourists
- Liaise with operators to accommodate/transport stranded visitors and emergency personnel
- Advise operators where to access emergency updates local council emergency dashboard
- Assess crisis damage/impact on operators/industry
- Coordinate local tourism recovery campaign
- Assist in evacuation messaging for visitors



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Staff toolkit familiarisation

Familiarise staff with toolkit and their roles in a crisis



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Return to Pre-crisis overview



Step D: Work with tourism operators

Educate and prepare tourism operators ahead of crisis

- Ensure operators can plan for, respond to and recover from crises
- Advise operators on RTO, LDMG and their roles in a crisis
- Encourage tourism operators to use EarthCheck's CrisisReady app
- Ensure operators know best links to emergency updates
- Provide access to crisis management workshops or training
- Include crisis management tips on your website
- Send out articles/case studies on crisis management
- Encourage excellence in crisis preparedness and response via regional awards or recognising who responded well during a crisis

Accommodation/transport operator role pre/post crisis

Work with accommodation/transport operators ahead of crises to improve how to assist stranded/impacted visitors

Plan how to communicate with visitors pre, during and post emergency

- Consider how to communicate with visitors pre, during and post disaster (see checklist page 11)
- Provide <u>visitor emergency response fact sheets</u> to operators

How to communicate with operators and visitors during a crisis*

Che	cklist	Detailed action							
Working with tourism operators									
Prepare the tourism industry's regional response via:		Develop education and training sessions for tourism operators to ensure they are ready and prepared to respond to a crisis.							
	training/workshops/ information sessions	Encourage operators to develop a crisis response plan including:							
	articles/blogs	рын	nciuaing:						
	fact sheets		where to go, and how to evacuate the property if required						
	website tips		how to support guests and staff for a minimum of three days if infrastructure, supplies or the property are significantly damaged						
			how to communicate with visitors, current, expected and future						
			how to manage bookings and potential cancellations						
			how to mitigate damage to property and resources during the event						
			what impact assessments you may need to complete for insurance and ongoing recovery needs						
			staffing management						
			where to access further assistance during or after an event						

Checklist	Detailed actions						
Visitor communication befo	ication before crisis						
How to communicate with visitors before a disaster	Befo	re a disaster, operators should consider:					
		how to notify current guests of an event that is likely going to occur (e.g. severe storms or potential flooding event that occur with prior wa ning)					
		how to notify current guests of an event that is occurring with short notice (e.g. severe storm)					
		how to communicate with non-English speaking visitors (provide links to translated visitor emergency fact sheets, if available)					
		what communications should occur for guests expecting to arrive (access, safety, cancellations, business as usual)					
		methods of communication (such as emails, website, social media, direct phone calls, text messages)					
		how to communicate with staff					

Visitor communication during crisis

How to communicate with visitors During a disaster, visitors should be kept informed of what is occurring, and likely issues. Operators should consider:

- what messaging is provided to current and future visitors, depending on the event
- how to provide visitors and staff with accurate information
- what existing infrastructure can be used e.g. PA system
- if mobile, internet or power stops working, what potential alternative communication methods area available

Checklist	Detailed actions						
Visitor communication after crisis							
How to communicate with visitors after a disaster	After a disaster it is important to communicate with future visitors about whether operations are back to normal.						
	Oper	rators should consider:					
		how to communicate with visitors to let them know you are open for business, or have been impacted					
		what processes or provisions are in place if you need to cancel bookings?					
		reviewing marketing activities					
		directing current visitors to latest information regarding road closures, access to transport and impact on surrounding regions					

* Reference: DON'T RISK IT! A guide to assist Regional Tourism Organisations to prepare, respond and recover from a crisis

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Step E: Consider communication methods

Consider how to communicate during/after an emergency

- Consider how to communicate if electricity and phone lines go down
- Consider underground power or a generator for RTO office or key RTO staff members' homes
- Liaise with LDMG to allow access to headquarters post crisis if required

Step F: Practice how to manage a crisis

Staff training

Conduct staff training to confirm crisis roles, responsibilities and protocols

Mock crisis exercises

- Participate in LDMG mock crisis training exercises
- Or conduct internal mock crisis communication exercises

Media training

Do media training for key spokespeople, backup spokespeople and key tourism operators where required



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Crisis response steps

Everything you need to respond during a crisis

November 2020)

Crisis response overview



FIRST 1-2 HOURS

Step 1: Crisis risk assessment

Review crisis risk assessment table in <u>Step 1 (page 19)</u> for lead agency and risk level



Step 2: Brief key internal stakeholders

- Confirm facts duration, area, visitor and travel impacts
- Review media reports
- Check what can and can't say publicly
- Brief key internal stakeholders (see crisis communication hierarchy tree page 21)
- Enact staff and office safety measures
- Charge mobiles/laptops, arrange alternative power source

Step 3: Activate LDMG or tourism crisis communication group



Activate LDMG for natural disasters/major emergencies OR

- Convene tourism crisis communication group re response
- Agree RTO/TEQ roles and responsibilities
- Determine response, messaging and who contacts who (crisis response strategies page 67)
- Log media queries/monitor media
- Revise/suspend advertising and scheduled social media posts
- Brief visitor information centre or transfer phone to mobile



FIRST 2-6 HOURS

Step 4: Implement initial external communication

- Provide media statement
- Contact tourism operators updates, media messaging and visitor emergency response fact sheets
- Seek vacancy rates re accommodating stranded visitors and emergency personnel
- Identify and brief tourism operators to make media statements, if appropriate



DAY 2 ONWARDS

Step 5: Implement ongoing communication

- Determine ongoing staffing roles and roster
- Continue media monitoring
- Update media statement/interviews
- Liaise with stakeholders regarding updates and impacts
- Issue updated communications as required



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Crisis response detailed steps

Step 1: Crisis risk assessment

TIMING: Immediately following notification of pending natural disaster or other crisis event

RESPONSIBILITY: RTO CEO/GM reviews below crisis risk scenario table

ACTION: Determine lead agency and level of activation required to manage the relevant scenario * *Please note these are example crisis scenarios only. Activation of the crisis toolkit will depend on RTOs'* judgement)

Step 1: Crisis risk assessment

See <u>Crisis lead agency role and contacts</u> for details about which agency leads in these crises and agency contact details.

RISK LEVEL							CRIS	SIS RISK - SCEN	ARIO							RESPONSE
		NATURAL	. DISASTER		VISITOR ACCIDENT/ DEATH	WILDLIFE ATTACKS	DROUGHT/ HEATWAVE	REEF RELATED CRISIS	ENVIRON- MENTAL DISASTER	MANMADE DISASTER	REPUTA- TIONAL DAMAGE/ RUMOUR	HEALTH SCARE	INCIDENT BLOCKING ACCESS	LOSS OF SERVICES/ BANKRUPT- CY	RACIST/ CRIMINAL/ TERRORISM ATTACK	
	Fire/firestorm Air contaminant	Severe weather - cyclone flooding	Severe storm surge/ tsunami	Landslide/ earthquake	Visitor/s: missing/ injured drowned abducted/ murdered bus/plane/ boat incident attraction deaths	Multiple snake bite Irukandji/sea life injuries Multiple shark, croc or dingo attacks on visitors	Severe heatwave Water shortage Dust storm Closure of attractions/ operaators	Record mass coral bleaching Coastal/reef shipping oil spill UNESCOa 'in danger' list	Water pollution Algal bloom Fish die-off Pest plague	Chemical or gas leak Major explosion	Repeated bad service, poor visitor experiences High profile criticism (e.g. from celebrity	Pandemic/ plague Major health scare	Major rail/ vehicle accident Road/bridge collapse Dam collapse	Hospitality/ transport strike Major opera- tor collapse Long-term power failure	Racist or violent attack on tourist Major crime Mass shooting Terrorism event	
LEAD AGENCY			MG ES		Local police QFES QAS Maritime Safety Queensland	QAS	Queensland Health Department of Natural Re- sources Mines and Energy (DNRME)	GBRMPA Department of Environ- ment and Science TEQ Maritime Safety Queensland (oil spill)	Department of Environ- ment and Sci- ence (water) Department of Agriculture and Fisheries (fish/pest)	QFES Local police Queensland Health TEQ	RTO TEQ QTIC	Queensland Health	Local police QFES Department of Natural Resources Mines and Energy (dam collapse)	RTO TEQ Department of Natural Resources Mines and Energy	Local police Australian Federal Police QFES QAS TEQ	
MINOR	Small bushfire in a Council reserve which can be controlled	Heavy rain causing minor flooding causing traffic	Higher than normal tides expected with strong rips - beaches closed	Prolonged heavy rain causes small landslide across local road - traffic is partially obstructed	A tourist is sustaining injuries in bushwalking/ rafting/tourist activity	Tourist receives minor injury from wildlife/ marine animal attack – expected to make full recovery	Water restric- tions in place, and visitors are asked to conserve water	Sporadic coral bleaching incidents	Blue green algae bloom detected in a remote waterway	Gas smell reported in hotel. Hotel evacuated. No injuries	Celebrity tweeted an inflammatory comment about a local town. Community members upset	Tourist couple experiences food poising after dining at a hotel Heatwave warning in tourist area	Local roads blocked following traffic accident	Power interruption during peak trading hours. Some loss of perishable stock	A tourist was verbally abused while travelling on a local bus	STANDARD PROCEDURE
MEDIUM	Bushfire along highway corridor, smoke obstructing visibility and traffic	Prolonged rain - flood- ing in tourist areas – street closures and more rain forecast	King tides with storm swell and damaging waves expect- ed to cause erosion and local flooding	road. Traffic is completely	Multiple tourists sustain minor injuries in bushwalking/ rafting/ tourist activity	Two wild- life attacks occur in short period in area popular with tourists	Low water lev- els affecting rafting tours – with some cancelled due to low water levels	Increase in coral bleach- ing incidents in key locations	Blue green algae bloom detected a local swim- ming area. Area tempo- rarily closed	Gas leak in hotel. A num- ber of people treated for inhalation at the scene. No major injuries	Celebrity mocked local town on social media – with repeated shares and more remarks Community upset	Multiple tourists experience food poison- ing or issues following heatwave	Regional access road temporarily blocked following traffic accident	Power loss for more than 24 hours. Complete loss of perishable stock. Busi- nesses forced to close for the day	A number of racial abuse incidents on local trans- port – leading to local/state media cover- age	STANDARD PROCEDURE
HIGH	Bushfire spreads to area with bushwalkers/ campers – need evacuation High risk of fire will spread	Category 1-4 tropical cyclone with severe winds and major flood- ing forecast	King tides and sustained low pressure system - very damaging waves to cause erosion and local flooding	Landslide destroys busy road corridor, vehicles were swept down- hill, people injured/ killed and months to repair the road	Multiple tour- ists sustain major injuries in rafting, bus or other tourist activity accident re- quiring hospi- talisations	Multiple wildlife at- tacks occur in short period in popular tourist area - beach closed. International media	Dam lev- els reach extremely low levels, with severe water restrictions in place. Severe heatwave leading to visitor hospi- talisations	Record mass coral bleach- ing affecting over 60%. International media cover- age leading to signifi- cant drop in visitors and economic impact	Blue green algae bloom in popular vis- itor swimming area - tourists sick. Area closed until further notice	A major gas leak and a street - hotel evacuated for a number of hours while the leak is contained. Two people taken to hos- pital	Celebrity shames local town and post goes viral causing internation- al media coverage and reputational damage	Multiple tourists hos- pitalised and diagnosed following salmonella outbreak/ health scare/ Coronavirus	Major access road blocked for hours causing massive traffic delays	Power loss for a number of days. No cool- ing causing visitor cancel- lations. Major operator – wedding ven- ue collapse	Racially moti- vated attack on tourist causing injury - national and international media coverage	ACTIVATE CRISIS TOOLKIT
EXTREME	Firestorm threatening tourist region/ attraction/ hotel. Tourists evacuated/ trapped	Category 5 tropical cyclone - destructive winds, wide- spread dam- age, extreme flooding	King tide during tropical cyclone/ tsunami warning to cause extreme flooding	Landslide destroys buildings and roads in busy tourist area, visitors missing or unaccounted for	A rafting/ tourist/ bus/plane accident has resulted in deaths and others still unaccounted for	Tour group swimmers attacked and rushed to hos- pital in critical condition one death	Tourist attrac- tions closed with no water available to operate facilities and hotels restrict- ing visitor water usage extremely	Oil spill kills kms of coral reef. UNESCO 'in danger' listing'. Inter- national me- dia coverage causes visitor and business losses	Blue green algae bloom/ Cyanobacte- ria detected in drinking water. Do not drink warning in place	An explosion triggered after a gas leak in tourist/ accommo- dation area. A number of people injured and some fatalities	Celebrity demands boycott of region – viral post/wide- spread media coverage - tourist cancellations	Coronavirus/ Severe salmonella/ Dengue fever outbreak/ Tourists hospitalised/ local deaths and media coverage	Major access road blocked 2 days post road/bridge collapse/ deaths	Extended blackouts disrupt local economy. No cooling and heat stroke hospitalisa- tions	A spree of racially motivated attacks with a tourist dying from injuries. International media cover- age	ACTIVATE CRISIS TOOLKIT



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Step 2: Brief key internal stakeholders

TIMING: First 1-2 hours

RESPONSIBILITY: RTO CEO/GM

ACTION: Confirm facts and brief internal stakeholders

Confirm facts with lead agency

- Confirm facts duration, area and visitors/travel impacts
- Check what can/can't say publicly

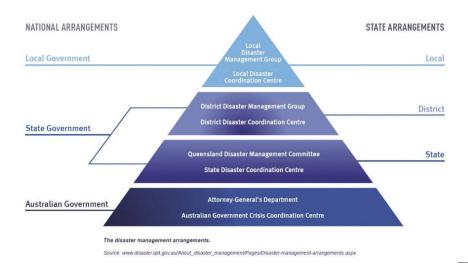
Brief key internal stakeholders

Brief key internal stakeholders - RTO senior staff and TEQ (see communication hierarchy tree - page 21)

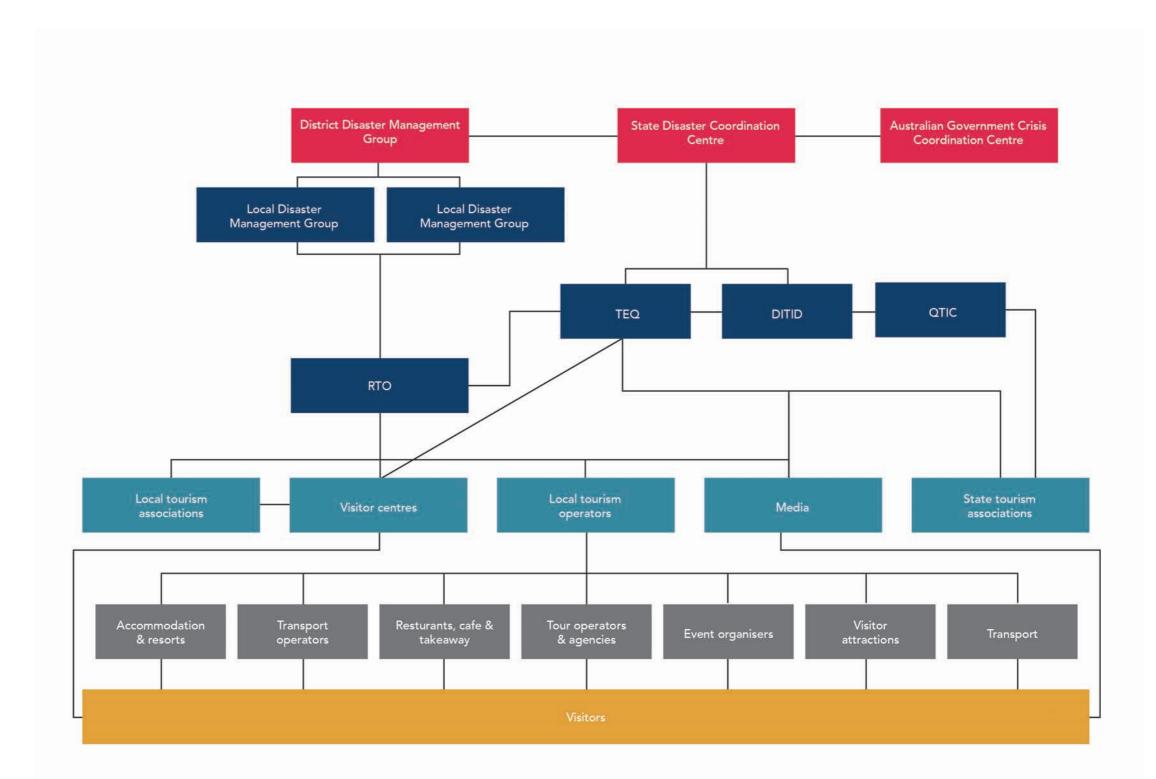
Enact staff safety protocols

- Brief RTO staff and enact safety measures and office protocols as required
- Backup server, charge mobiles/laptops, organise alternate power source

Government disaster management arrangements



Crisis communication hierachy tree



Return to Crisis response overview



Return to Crisis response overview



Step 3: LDMG led crisis (natural disasters)

TIMING: First 1-2 hours after notification

RESPONSIBILITY: RTO CEO/GM

ACTION: Determine RTO role and response

LDMG meeting

- LDMG activated
- Obtain updated facts
- Brief LDMG on likely visitor impacts/numbers

Agree RTO role in LDMG

- TEQ leads tourism comms response in major state crisis daily crisis management meeting
- Agree RTO/TEQ roles

Determine response and messaging

- Review relevant crisis response strategy (see crisis response and messaging page 67)
- Agree who contacts who, how and when
- Prepare communication materials (see crisis response and messaging page 67)
- Ensure reception/call centre/visitor centre staff have messaging regarding the incident to respond to direct queries where appropriate

Log media queries and revise advertising

- Refer media crisis queries to lead agency and respond to tourism queries
- Set up media enquiry log and media monitoring
- Review media protocols and media crisis tips
- Revise, cancel or suspend advertising and scheduled social media posts

Transfer visitor centre phone

- Provide updates to visitor information centres
- Transfer visitor centre phone to mobile if closing during emergency



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Step 3: Non LDMG led crisis events (when not a natural disaster crisis)

To manage crisis events not involving the LDMG. TEQ and the RTO should convene key stakeholders as part of a tourism crisis communication group to determine response

Convene tourism crisis communication group meeting

- Convene meeting to consider response and messaging in conjunction with TEQ, lead agency and relevant stakeholders
- Agree key roles and responsibilities

Determine response, messages and who contacts who

- Review relevant crisis response strategy (see crisis response and messaging page 67)
- Agree who contacts who, how and when
- Update communication materials (see crisis response and messaging page 67)
- Check if future travel bookings are impacted and advise operators to cancel bookings if relevant
- Ensure reception/call centre/visitor centre staff have messaging regarding the incident to respond to direct queries where appropriate
- Check if names of impacted tourists can/can't be released
- Log media queries and revise advertising
- Refer media crisis queries to lead agency
- Set up media enquiry log and media monitoring
- Review media protocols and media crisis tips
- Revise, cancel or suspend advertising and scheduled social media

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Step 4: Implement initial external communication

TIMING: 2-6 hours after notification

RESPONSIBILITY: RTO CEO/GM and media officer

ACTION: Communicate with external stakeholders

Provide media response

Issue media release/holding statement or do interview (see Crisis response and messaging - page 67)

Social media and website

- Update social media/website messaging re incident warnings
- Provide links to lead agency/emergency services updates on RTO website and social media

Communicate with tourism operators and organisations

Send email/push EarthCheck's CrisisReady app notification to operators:

- crisis and transport access
- links to emergency websites
- emergency response fact sheets for visitors
- seek vacancy rates to help stranded/evacuated visitors and visiting emergency personnel
- provide media crisis tips and messaging to operators if contacted

Monitor media and ongoing crisis

Monitor ongoing media reports and crisis situation

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> RACC Life

[REMEMBER]

Save time and issue the same industry updates to all stakeholders. This includes a status report and key messages to all stakeholders during a natural disaster or emergency.

NEW HOPE GROUP



Return to Crisis response overview



Step 5: Implement ongoing communication

TIMING: Day 3 of long-running crisis

RESPONSIBILITY: RTO CEO/GM and media officer

ACTION: Ongoing communication with external stakeholders

Determine ongoing staffing rolls

In long-running crisis determine staff safety and support roster

Continue to monitor media and ongoing crisis

Continue to monitor media and situation

Issue updated communications

- Send updated messaging to reception/call centre/visitor centre staff regarding the incident to respond to direct queries where appropriate
- Provide media updates re tourism impact and where unaffected
- Update social media and website
- Update operators re crisis and transport access and to determine impacts

Monitor media and ongoing crisis

Monitor ongoing media reports and crisis situation

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[REMEMBER]

Don't write headlines for the media Be accurate and factual and avoid inflammatory language like 'crisis', 'emergency' or 'fire' of epic proportions'

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Post-crisis recovery steps

Everything you need to recover post-crisis

Post-crisis recovery overview

Step 6: DAY 1 post-crisis Assess crisis damage and debrief

- Check staff safety and availability
- \square Seek impact update from lead agency
- Liaise with TEQ re coms and marketing for recovery
- Update visitor centre information
- Contact operators to assess damage and help required
- Start to formally log impact to industry
- Liaise with DITID re industry recovery needs and funding



Step 7: DAY 1-2 post-crisis Determine and coordinate recovery response

- Hold informal debrief with operators (1-week post crisis)
- \square Consider and agree detailed recovery response with state, regional and local agencies
- Coordinate messaging and timing for unified response



Step 8: DAY 1-2 post-crisis Implement initial recovery campaign

- \square Share messaging with operators
- Use photos to tell the story \square
- \square Issue messaging



Step 9: WEEK 2-4 post-crisis Implement ongoing recovery campaign



Consider good new stories for longer-term media – recovery \square milestones and anniversaries



Step 10: WEEK 3-4 post-crisis **Evaluation and lessons learned**

- Evaluate what worked, what didn't and what changed
- Report on lessons learned
- Update toolkit as required

Post-crisis recovery detailed steps

Return to Post-crisis recovery overview



Step 6: Assess crisis damage and debrief

TIMING: Day 1 – post crisis

RESPONSIBILITY: RTO CEO/GM and available staff

ACTION: Assess damage

Liaise with staff and LDMG

- Check staff safety and availability
- Assess vital infrastructure, services and transport access damage via lead agency

Liaise with TEQ re recovery messaging

- Liaise with TEQ re recovery messaging and response. Update immediate messaging:
 - emphasise region is resilient
 - provide transport/access routes information in/out of region for visitors
 - provide tourism websites/contacts for unaffected areas for visitor vacation plans
- Liaise with DITID re industry recovery needs and funding
 - identify impact and damage to industry
 - determine industry support required
 - determine recovery funding needed

Issue media update

- Send media release, do media interviews
- Monitor media to assess if false perceptions about overall level of region's devastation

Update relevant websites/social media

Update website and social media messaging		Update	website	and	social	media	messaging	1
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Return to Post-crisis recovery overview

Communicate with tourism operators – to assess damage

- Liaise with operators to:
 - provide updates and visitor messaging
 - assess damage, assistance required and when operational (calls or online survey)
 - formerly log impacts jobs, infrastructure, cancellations...
 - assist operators with cancellation messaging
 - advise re recovery funds
 - assist event organisers to relocate/reschedule
 - assist stranded/evacuated visitors and visiting emergency personnel find accommodation, food and transport options
 - request current photos from unaffected operators/regions

Return to Post-crisis recovery overview



Step 7: Determine and coordinate recovery response

TIMING: Day 1-2 post crisis (when region is open)

RESPONSIBILITY: RTO CEO/GM

ACTION: Determine and coordinate recovery strategy and campaign

Hold informal debrief with tourism operators (first week post crisis)

Hold informal morning tea with key tourism operators to debrief and consider regional recovery options

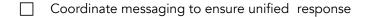
Consider recovery response

- Consider timing for need to recover first before saying open for business
- Review recovery response for relevant crisis (see Crisis response and messaging page 67)
- Liaise with TEQ to determine tourism recovery messaging response
- Liaise with DITID re industry recovery needs and funding
- Consider targeting new markets business visitors return sooner
- Review tourist drawcards if major attractions closed consider new sites of interest such as regrowth post fire/or wetlands post flood

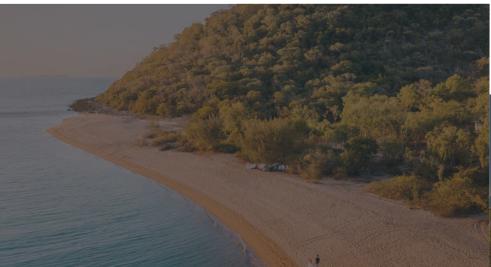
Meet with local disaster management/recovery group

- Provide brief on impact on operators and industry
- Determine when region is open for business
- Agree tourism recovery response, messaging and roles with state, regional and local agencies

Coordinate response



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[REMEMBER]

A picture is worth 1000 words. Real-time photos and videos are the best weapon against exaggerated media reports. Encourage followers to share photos.



Return to Post-crisis recovery overview



Step 8: Implement initial recovery campaign

TIMING: Day 1-2 post crisis

RESPONSIBILITY: TEQ and available RTO staff

ACTION: Implement initial recovery communication

Update tourism operators

- Provide info updates re access routes in and out, other unaffected regions to visit
- Send messaging to operators to use in media interviews and give to visitors
- Identify operators to talk with media and brief them on messaging

Social media

- Use photos to tell the story post unaffected areas
- Encourage key stakeholders to share

Media campaign

- Issue media release, interviews, photos
- Suggest operators for media interviews
- Liaise with QTIC to provide comment where appropriate

Advertising campaign

Liaise with TEQ re recovery campaign

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[REMEMBER]

Too much information post disaster is better than too little. To help counter misinformation, rumour and media exposure it is better to overshare and provide too much information during recovery.



Return to Post-crisis recovery overview



Step 9: Implement ongoing recovery campaign

TIMING: Week 2 to 4 weeks post crisis

RESPONSIBILITY: TEQ and RTO

ACTION: Implement ongoing visitor campaign

Determine ongoing campaigns

- Seek recovery funding industry, government and stakeholders
- Determine recovery strategy with TEQ, QTIC, state, regional and local stakeholders (see recovery marketing activities page 37)
- Consider longer-term media recovery milestones, anniversaries, good news stories

Meet with local disaster recovery group

Lobby for tourism needs re visitor infrastructure, services and attractions

Implement campaigns

Coordinate campaign in conjunction with TEQ and key stakeholders

Recovery marketing activities*

Media		Advertising campaign
Low	cost	
Provide regular media updates		Targeted advertising in tourism publications
Promote newsworthy stories Distribute fact sheets		Social media campaign, including blogs
Highlight recovery milestones		Direct communication with inbound travel operators
Encourage high profile visitors – Premier, celebrities		Free call information line
Highlight impact of crisis on local business		Existing outlets such as visitor information centres
Mediu	m co	st
As above		As above
Select journalist famils to the region		Market research
Pursue positive stories with expert PR assistance		More extensive online, print and radio advertising
Conduct briefings/famils for opinion leaders (bloggers, media personalities)		Opportunities for advertorials
Co-ordinated special travel and accommodation deals		
High	cost	
As above		As above
Arrange more extensive famils to the region		Extensive advertising – online, television, radio, newspaper supplements/ advertorials
		Direct marketing to key audiences
		Introduction and promotion of generous travel and accommodation deals

*Reference – Tourism Victoria's Crisis Communications Handbook for regional and local tourism

Return to Post-crisis recovery overview



Step 10: Evaluation and lessons learned

TIMING: Week 3 to 4 post crisis

RESPONSIBILITY: TEQ, RTO and local stakeholders

ACTION: Evaluate

Evaluation

- Meet with LDMG, key stakeholders and operators to evaluate process
- Send survey to assess crisis communication response:
 - What worked?
 - What didn't work?
 - What would you do differently?
 - How effective was communication between partners coordinated?
 - Feedback from visitors re information during and after?
 - How can we improve our response pre, during and post crisis?

Lessons learned

Report on lessons learned and recommendations for improvement

Update Crisis Communication Toolkit

Revise and update Crisis Communication Toolkit as required

Tourism Crisis Communication Toolkit (Version 10 – 17 November 2020)

Media protocols and crisis communication tips

Crisis media protocols

- All media enquiries must be logged Buy time - record journalist's name, organisation, phone \square number, email address and deadline and say appropriate person will come back to them Ask what questions they have Provide written responses to confrontational journalists, where possible Avoid 'no comment' and instead use: • 'I don't have that information to confirm right now' • 'What I can tell you is...' • 'You're asking me to speculate, which I won't do' • 'That's private information and we respect people's privacy' Liaise with lead agency in charge of crisis/emergency to determine what can/can't say publicly Only respond to tourism related media queries and refer crisis \square handling queries to lead agency or QTIC, where appropriate \square Liaise with TEQ and QTIC on media responses with farreaching impact on the industry \square If appropriate, identify appropriate local experts or tourism
 - If appropriate, identify appropriate local experts or tourism operators to make "third party" comments

Social media crisis protocols

Turn off scheduled posts when notified about crisis
Know when to walk away from social media responses – move conversation to private message, if appropriate
Don't post photos of flooded or burned areas – covered enough by the media
Post crisis - show real-time photos of open businesses and attractions
Include dates photos are taken in caption to show what region looks like now
Post success stories and community efforts from local hotels, restaurants and other hospitality businesses
Post about holiday events or relevant community fundraisers
Anniversary – where we are now success stories
Use hashtags for unified response

RTO crisis media tips

People come first	Demonstrate concern for people. In order of importance people come before environment, property and profit
Media offers	The media can help spread your message fast and wide
an opportunity not a threat	If the incident is not a threat to visitors downplay response
Avoid 'no comment'	No comment sounds like you're guilty, hiding something or confirming a controversial fact
Instead of no	I don't have that information I can confirm right now
comment	You're asking me to speculate, which I won't do
	What I can tell you is
	You will need to speak to for that
	That's private information and we respect people's privacy
Media conference location	Hold in contained area away from incident, preferably indoors and/or command centre – projects professionalism/confidence, avoids impeding emergency services and prevents contact with bystanders
	Ensure appropriate background for TV interviews – avoid marketing collateral
	Highest ranking government or agency official should lead media conference – Premier, government minister, mayor
When in doubt,	Only discuss facts and reliable information
refer media to	Don't make information up
the experts	Refer non-tourism crisis related queries to relevant or lead agency
Know when to	Avoid pressure to respond immediately before considering the situation and your message
respond	Buy time by recording contact details and telling them someone will come back to them
	But don't wait too long or the media will tell the story for you and it's harder to correct a story

Provide regular updates	Regular updates help counter speculation and misunderstandings
Tell the truth	Transparency is vital to your credibility The truth always catches up with a lie Bad news can be tempered by emphasising actions taken to address it and putting it into full context
Be calm	Be calm and measured in all media interactions to convey a sense of control and preparation Acknowledge your responsibility to visitors and the community Put the crisis in perspective
Speak with one voice	Share agreed key messages with key stakeholders and operators, so the industry has a unified voice if contacted directly
The media loves a hero or a villain	Help shift the media's focus on assigning blame by promoting a hero Promote the heroic actions of emergency services, tourism operators or general public in a crisis

Tourism operator - media crisis tips and messaging

- Buy time record journalist's name, organisation, phone number, email address and deadline and say will come back to them
- Ask what questions they have
- Avoid 'no comment' and instead use:
 - 'I don't have that information to confirm right now'
 - 'What I can tell you is...'
 - 'You're asking me to speculate, which I won't do'
 - 'That's private information and we respect people's privacy'
- Contact the Regional Tourist Organisation for messaging advice
- Suggested media/social media messaging immediately following serious tourist incident:
 - We are saddened to confirm that xxx of our guest/s were injured/killed in an incident this morning. Our thoughts are with them, their families and the other guests on the tour.
 - We are working with authorities to assist in any way we can. We have suspended our tours and will work closely with authorities regarding our upcoming tours.
 - We would also like to thank emergency services for their immediate response in assisting our affected guests so quickly.



- Suggested messaging to notify visitors of pending natural disaster:
 - You should consider leaving the area if it is safe to do so. Check airport status updates and road closures before you leave.
 - If you are planning to leave the area remember to check the status of the airport and road closures by visiting the xxxxxx City Council emergency dashboard.
 - To book a taxi call xxxxxxx or an airport shuttle bus call xxxxxxxx.
 - For information regarding the cyclone, please visit the xxxxxx City Council emergency dashboard or listen to the local ABC radio station on xxxxxx.
 - If you have no option but to stay, follow these Steps:
 - Contact your accommodation provider to ensure it is safe for you to stay.
 - If you can't stay in your accommodation, find the nearest emergency evacuation centre by visiting the xxxxxx emergency dashboard (or provide these details to them and travel options to get there)
 - Prepare an emergency kit including (water in sealed containers, canned food to last three days, can opener, medications, toiletry supplies, torch, mobile phone charger and portable power pack for charging phones)
 - Watch/listen for updates and follow the advice of authorities.
 - Contact your travel providers to find out more about cancellations or updates to bookings.

Tourism Crisis Communication Toolkit (Version 10 – 17 November 2020)

Tourism crisis case studies





Coronavirus (COVID-19)

Due to the coronavirus (COVID-19) pandemic, tourism operators large and small across Australia have been heavily impacted as they face the industry's biggest challenge seen in decades. Initial impacts began with a drop in visitor numbers from China and increased booking cancellations in late January.

By April 2020, Australia's borders were closed to foreign travellers, most state borders shut, major events and festivals cancelled, and Queenslanders ordered to stay home and not take holidays over the peak Easter break.

Crisis impacts on tourism industry

As a result, tourism businesses and operators have been forced to either close or change their operating model to act as 'quarantine' hotels, provide online, take-away or delivery services, or deliver virtual tours. Major tourism-related revenue losses for 2020 are likely to reach the billions of dollars, with multiple business collapses and job losses devastating the industry.

Crisis management response

Although no tourism, or other, business is likely to escape the coronavirus pandemic unscathed, those that act to change what they offer while also protecting their reputation and brand by putting the interests of their customers and staff first are likely to be in a better position to recover long term.





Key crisis communication tips for tourism operators to remember in this environment include:

- Be authentic show genuine empathy through actions, not just words by prioritising customer/ guest and staff interests and going over and above what is required where possible. Now is not the time to profit at others' expense
- Avoid hysteria staff and customers/guests are looking for reassurance. Emphasise your first priority is to ensure the safety of staff and customers/guests
- **Be up front** don't lie or cover up the facts. Be transparent and honest about impacts on your business and visitors
- Don't make promises you can't keep make sure you do what you say you will do. And don't make commitments you cannot keep as customers and guests are watching and will remember
- Consider all stakeholders address all stakeholders concerns as best you can and communicate with each using the most appropriate channels
- Be proactive not reactive don't wait for the worst-case scenario, instead make a plan, consider customer/guest concessions where possible and tell stakeholders what you are doing
- Turn a crisis into an opportunity where possible, pivot your business. Many dine-in restaurants have shifted to take-away and delivery services, while numerous tour operators and zoos are now offering virtual tours
- Corporate Social Responsibility if possible, assist charities, laid off tourism employees and community groups. Communicate what you are doing to assist others, but avoid promoting your own business or brand first
- Know when to stay quiet avoid media or social media debates and controversy. Move to private message to address customer/guest concerns and only respond to tourism/business related media queries. Refer journalists to government authorities regarding directives





O'REILLY'S COMMITMENT TO YOU

An important message from the O'Reilly family.

First of all, we would like to wish you the very best of health during these unprecedented times - please keep safe, stay calm and look after each other.

O'Reilly's Rainforest Retreat is OPEN FOR BUSINESS. Rest assured that are we taking the COVID-19 virus extremely seriously and are following advice from both government and health authorities. We have taken necessary steps and the highest precautions to ensure your comfort and safety during your stay with us at O'Reilly's.

HEALTH AND HYGIENE - Current and additional health procedures in place

GENERAL

- Hand sanitiser dispensers located throughout the Retreat and Villa precincts.
- All staff have been briefed on best hygiene practices.
- Common areas such as toilets are disinfected hourly to ensure cleanliness.
- O'Reilly's has ordered 3 non-contact instant temperature devices. All staff will have their temperatures taken daily before their work shift to monitor their health. Guests can also make use of this option. We will follow recommended guidelines and procedure if a staff member has a temperature.
- The Retreat and Villas are spread out over 10 hectares, O'Reilly's owns 300 hectares and Lamington National Park is over 20,600 hectares. Our guests enjoy both open space and privacy amongst these tranquil settings.

YOUR ROOM

 All door handles and surfaces are being disinfected daily with commercial disinfectant.

Crisis response examples

Although no tourism, or other, business is likely to escape the coronavirus pandemic unscathed, those that act to change what they offer while also protecting their reputation and brand by putting the interests of their customers and staff first are likely to be in a better position to recover long term.

O'Reilly's Rainforest Retreat

Prior to the Queensland Government's directive requiring the closure of non-essential businesses, O'Reilly's Rainforest Retreat located in the Gold Coast Hinterland was proactive in promoting the measures they were taking over and above health requirements to keep guests and staff safe.

They kept previous, current and future guests updated with regular EDMs highlighting what actions they were taking, while also promoting the retreat's key selling point during a pandemic "of space and privacy amongst a tranquil setting".

Since closing the retreat, O'Reilly's has been promoting online wine sales from O'Reilly's Canungra Valley Vineyards.





Agnes Pop Up Bakery and Bottle Shop

Brisbane-based restaurant, Agnes, was due to open for business in Fortitude Valley earlier this year. But the opening was postponed following the coronavirus crisis. They have since reinvented their business to create Agnes Pop Up Bakery and Bottle Shop.

In keeping with government directives, it will now offer take-away products, including exclusive restaurant wines you can't find at liquor stores at bottle shop prices, alongside wood-fired breads, pizzettas and baked sweet treats like doughnuts and Basque cheesecake, plus handmade cheeses, cured meats, and more.

(https://agnesrestaurant.com.au/)



Stageking

Following the cancellation of the Melbourne Formula One and all large events due to coronavirus, Stagekings' lost more than \$2.5 million worth of business.

Stagekings, which makes giant pop-up stages for big events, quickly pivoted their business. Within 10 days the company reopened, switching from making stages to designing, manufacturing and selling stand-up desks and other 'isolation' office furniture.

The company reemployed old staff as well as an additional 10 people from the entertainment and events industry. They are also donating \$10 from every sale to Support Act, a non-profit which is providing emergency support, including a wellbeing hotline, to people in the entertainment industry.

(https://www.stagekings.com.au/store/isoking)





Diageo - Bundaberg Distilling Co.

Queensland's iconic Bundaberg Rum has contributed to the nation's supply of hand sanitiser by pumping up ethanol production and donating it to the Queensland Government.

The donation is part of a global pledge by parent company Diageo to donate up to two million litres of alcohol to manufacturing partners worldwide, enabling the production of more than eight million bottles of hand sanitiser.

Bundaberg Rum has donated 100,000 litres of ethanol to the Queensland Government that will be forwarded to manufacturers to produce around 500,000 250ml bottles of hand sanitiser.

(http://www.mygc.com.au/queensland-rum-distillerieshelp-boost-hand-sanitiser-production/)

Two British tourists attacked by a shark while snorkelling in the Whitsundays

Shark attack – Tourism Whitsundays

In October 2019, two British tourists were attacked by a shark in a popular snorkelling and diving location at Hook Passage in the Whitsundays. Although both tourists recovered, one tourist had his foot bitten off and the other received severe lacerations to his leg.

The shark attack was the fifth attack in the region over the past 13 months. Three of the previous incidents occurred in Cid Harbour, which is not a recognised snorkeling or swimming area, and were the first in more than a decade. The other attack occurred at Line Reef in an area frequented by scuba divers.

The recent attack resulted in considerable national and international media coverage as well as reduced snorkelling and dive tour bookings immediately after the attack.

Crisis management response

Immediate response (1-2 hours)

While emergency services were on hand to assist the injured visitors at Coral Sea Marina, Tourism Whitsundays in conjunction with the Whitsundays Regional Council and Coral Sea Marina Resort organised immediate counselling support for the passengers and crew as they returned.

Tourism Whitsundays CEO and the Whitsundays Mayor met arriving media at the marina to provide immediate comment and prevent the media from trying to interview the injured tourists, crew and passengers.

Initial messaging focused on concerns for those injured, the welfare of the other visitors who witnessed the attack and the provision of trauma counselling to the passengers and crew.



Messaging response (2-6 hours)

To ensure all messaging was coordinated, Tourism Whitsundays liaised closely with the tour boat operators involved, the local council, Tourism and Events Queensland, local charter boat industry groups and other key stakeholders.

The mayor and Tourism Whitsundays CEO, Natassia Wheeler, held a media conference later that day emphasising their concern for the wellbeing of those involved as well as praising the "lightening fast response" of emergency services and holidaying paramedics onboard the boat. She also indicated it was too early to comment on shark control measures. Natassia also did several media interviews with the BBC UK, Channel 5 UK, ABC radio Brisbane and Hit FM.

Key messages were also prepared for the tour boat operator's Facebook, helping to reduce media queries.

Ongoing response (Day 2 and 3)

Tourism Whitsundays held a second media conference the day after the incident, focusing on visitor safety and their collaborative approach with government and experts to find a long-te m solution. They announced that an urgent working group with researchers would be convened and requested the government provide funding for aerial surveillance.

In the days after the incident, messaging was provided to tour boat operators, other tourism operators and trade industry partners to provide a unified voice in responding to visitors concerns and the media. The messaging emphasised the industry's commitment to the safety of visitors to the region.

Media coverage outcomes

Following previous shark attacks, Tourism Whitsundays did not provide immediate media comments or interviews. Although media coverage was equally widespread for all incidents, the length of coverage for previous attacks was longer and more sensational. There was also greater emphasis on the controversy surrounding shark control methods and the "blame game" of who was responsible.

By engaging with the media following the most recent attack, coverage of the incident was considerably shorter, with only three days of media coverage compared to out-of-town media still covering the previous events in Airlie Beach up to eight days later.

Tourism Whitsundays handling of the recent incident also helped to shape the nature of media coverage. By managing the media immediately after the attack and asking them to respect the privacy of those involved, reporting was less sensational and more respectful towards the injured tourists and other guests.

Media conference comments praising the response of emergency services also shifted the focus onto the heroic efforts of the two holidaying paramedics who helped on the boat and the first responders prompt reaction at the marina.

Tourism Whitsundays was also able to help fill the void, previously filled by media speculation and criticism, by actively offering a short and long-term solution via aerial surveillance and the urgent working group.

These measures not only helped to reduce ongoing coverage of the incident, but also helped to reassure visitors and tourism operators that measures were being taken to address safety concerns.

To help overcome potential cancellations due to the recent attack, Tourism Whitsundays will increase its overall advertising buy in domestic markets as part of its upcoming campaign.





Binna Burra Bushfires

The following case study has drawn on research completed by Dr Debbie Cotterell & Associate Professor Sarah Gardiner from Griffith Institute for Tourism.

GriffithUNIVERSITY

Queensland, Australia Griffith Institute for Tourism

Binna Burra Lodge is a heritage listed attraction and accommodation facility founded in 1933 and located in Lamington National Park in South East Queensland approximately 45 kilometres from the Gold Coast.

Part of the UNESCO World Heritage Listed Gondwana Rainforests of Australia, the site housed original heritage listed timber buildings, the Rainforest Campsite, the Lamington Teahouse and Skylodge apartment type accommodation.

On Sunday 8 September 2019, a bushfire tore through the area and destroyed most of Binna Burra's heritage listed buildings. Due to a voluntary management initiated evacuation of all guests and staff two days beforehand, no one was killed or injured.

Prior to the bushfire Binna Burra was a well-known and much-loved place to visit for holidays, educational school camps, outdoor activities, weddings and celebrations.





Crisis management response

Preparation

Binna Burra was well-prepared for the impending bushfire crisis.

- 1. All disaster management policies and procedures were up to date
- 2. Staff conducted regular emergency drills
- 3. Three senior managers had recently completed a refresher training course in a fire safety program
- 4. A 'cool burn' (an Aboriginal technique used for controlled burning) was conducted one month prior which helped to reduce the impact of the fire on surrounding national park areas approximately three kilometres away from the lodge

Response

While Binna Burra was prepared for a bushfire, no one could foresee the unprecedented emergency that was to unfold.

On Friday 6 September 2019, Binna Burra Lodge was fully booked. A nearby bushfire was burning in the valley at Sarabah. By mid-morning the situation had worsened.

By lunchtime, the fire status had changed to 'act and alert' so staff started the pre-evacuation procedures. Guests were advised to pack their bags and be ready to leave, if necessary. Reception provided regular updates to guests and senior management controlled the messaging.

By Saturday 7 September weather conditions had worsened and the fire status changed to 'emergency warning'. Senior Binna Burra Lodge staff made the decision to conduct a voluntary evacuation of the lodge.





Staff followed their emergency plan which included:

- Activating the fire alarm and roof sprinklers
- Marking doors with chalk to ensure all rooms were vacated
- Locking all doors and windows
- Switching off gas
- Securing cash
- Positioning staff at strategic locations to ensure all guests were evacuated and no new visitors could enter the site
- Evacuating the site

In the early hours of Sunday morning, Binna Burra Lodge was hit by the bushfire, destroying most of the heritage listed buildings which housed the reception, original lodge accommodation and dining room, leaving only the Rainforest Campsite, the Lamington Teahouse and most of the newer self-contained Sky Lodges intact.

A temporary headquarters was set up the same day at a nearby cafe and the Chairman, Steve Noakes Chairperson of the Board of Directors, became the sole media and stakeholder communications spokesperson.

The Hon. Cameron Dick, Minister for State Development, Manufacturing, Infrastructure and Planning contacted Steve Noakes on the Sunday afternoon of the bushfire to offer support with an across government agency recovery taskforce.

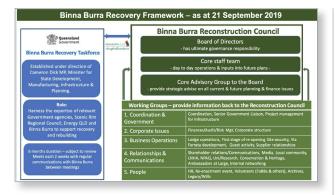
Crisis impacts on Binna Burra

The impacts on Binna Burra were devastating. With many buildings destroyed, a significant recovery project would be needed.

65 staff worked at the facility at the time of the bushfire.

Binna Burra Lodge had over 4,000 forward bookings for guests as well as group, weddings and conferences. Managing refunds through third party distributors in the weeks following the fire proved challenging.





Crisis recovery

1. Taskforce set up

On 13 September the first meeting was held of the Queensland Government Recovery Taskforce for Binna Burra to coordinate between and within local, state and federal governments for the redeployment of staff and manage the road access and infrastructure recovery.

2. Recovery framework implemented

Binna Burra Lodge created a recovery framework that ran parallel to the Queensland Government Recovery Taskforce and drew on the framework outlined in the Queensland State Disaster Plan.

3. Staff management

A 'staff transition' event was organised where staff were offered new jobs or training opportunities. All staff retained their jobs.

4. Show of support from public figures

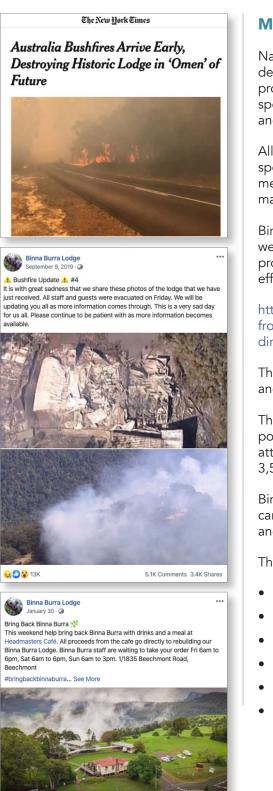
Key public figures including the Australian Governor General, the Prime Minister, the national Minister for Emergency Services, the local Members of Parliament from federal and state electorates, the Premier, the Leader of the Opposition, the Mayor and others visited the site and drew attention to its recovery, helping to boost moral, financial and other contributions.

5. Rebuild

Seven months after the fire, Binna Burra remains closed with a reopening date to be confirmed (pending Coronavirus). The reconstruction of the facility will help boost the local tourism industry which has suffered immensely as a result of the bushfire.

There are plans for a new government-funded climbing track, and a master plan will be completed with stakeholder consultation. Recently the Federal and State Governments committed \$1.8m to the recovery fund under national Bushfire Recovery Agency.





Media and social media response

National and international media covered the devastation of the Binna Burra bushfire. This high profile media coverage threw the lodge into the spotlight, gaining immediate attention from the public and government.

All messaging was controlled through the media spokesperson, Steve Noakes, via TV, radio and print media, as well as the in-house social media sites and mailings to shareholders.

Binna Burra Lodge acted quickly to convert their website into '#BringBackBinnaBurra' messaging providing information and updates on the recovery efforts. A Go-Fund-Me page was also set-up.

https://www.binnaburralodge.com.au/news/messagefrom-steve-noakes-binna-burra-chair-board-ofdirectors/

The website continues to provide updated information and news stories.

The first media coverage with aerial footage was posted on the Binna Burra Lodge Facebook post – attracting 13,000 reactions, over 5,000 comments and 3,500 shares.

Binna Burra's innovative #bringbackbinnaburra campaign used a range of tactics to engage the public and help raise funds to rebuild the site.

The campaign has focused on:

- sharing videos of the Lodge site being cleared
- photos of wildlife returning
- profiling staff who carried out the evacuation
- rebuilding the site
- special events for the public
- general updates.





Key insights

- Have multi-skilled, cross-trained staff that are able to deal with complex and variable situations, and transferable skills.
- Conduct regular crisis scenario training
- Have a go-kit that is easily accessible and contains information required to keep business trading
- Store important archive documents off-site, and store cash and valuable items in a way that is easy to move.
- Station staff to avoid more visitors to the disaster zone.
- Pre-determine the most senior person in the organisation as a single spokesperson to communicate and liaise with key stakeholders and media
- Have the ability to operate remotely and set-up temporary headquarters
- Pivot your communications and website in response to the event
- Create a campaign that will capture people's imagination and invite them to contribute
- Consider how you will manage bookings and distribution channel partners
- Build relationships with key stakeholders and partners prior to the event such as destination marketing organisations, the media, emergency services and government.
- Understand staffing responsibilities and have a staff management plan in the event of a disaster with particular consideration to the post-disaster staff management strategy

For more information visit

Bushfire Response & Recovery

https://www.slideshare.net/SteveNoakes/ bushfire-response-recovery-optics-substance



Tropical cyclone Isis threatened coastal communities in the Mackay and Whitsunday region

Cyclone Iris – Mackay Tourism

In April 2018, tropical cyclone Iris threatened coastal communities in the Mackay and Whitsunday regions. Although the cyclone eventually weakened and did not make landfall, local residents and tourism operators feared the impact of another cyclone one year on from destructive tropical cyclone Debbie.

Crisis management response

Preparation and response

In April 2018, tropical cyclone Iris threatened coastal communities in the Mackay and Whitsunday regions. Although the cyclone eventually weakened and did not make landfall, local residents and tourism operators feared the impact of another cyclone one year on from destructive tropical cyclone Debbie.

			Performance	e for Your Post	
	Oueensland, Australia Dan Brown (7) April 3, 2018	·	1,732 People (Reached	
For locals and viators currently in The Mackay Region looking for information regionaling TC insi, Mackay Tourism will be essuing regular updates. Our office is open for all general enquines. In the meantime to ensure you are cyclone ready please visit the Mackay Regional Council's emergency destiouand. Please remain safe and in the event of an		23 Likes, Comm	23 Likes, Comments & Shares #		
		19 Likes	16 On Post	0 On Shares	
mergency contact th	renory contact the SES on 132 500. renormalized and the set of the		1 Comments	1 On Post	0 On Shares
NA.			3 Shares	3 On Post	0 On Shares
Ινια			74 Past Clicks		
			0 Photo Views	18 Link Clicks (#	56 Other Olcks @
Get More Likes	omments and Shares		NEGATIVE FEEDB	ACK	
	A\$100 to reach up to 9,400	people.	O Hide Post	0 Hide	All Posts
.732	97	23	0 Report as Sparr	0 Unité	ie Page
People Reached	Engagements	Boost Post	Reported stats ma	y be delayed from what	appears on poets
Chris James, Leah Ba	er and 14 others	1 Comment 3 Shares			
		🖒 Share 🙆 -			



Crisis impacts on tourism industry

Although cyclone Iris did not cause widespread damage, tourism operators feared that media reports would lead to visitor cancellations for the upcoming Easter and April long weekends as well as winter bookings due to perceptions of damaged infrastructure and attractions.

Crisis recovery

To help ensure cyclone Iris did not negatively impact the tourism industry, Mackay Tourism took the following Steps:

- Launched an immediate campaign to promote positive messaging that Mackay was 'open for business'. The campaign:
 - used stunning and current images, avoiding stock images, to demonstrate the area was unaffected
 - encouraged operators to post positive social media using hashtags
 - developed a series of good news stories including kangaroos and wallabies safe at Cape Hillsborough, volunteers helping with the cleanup and local restaurants open throughout to feed/service SES and emergency workers
 - activated a social advertisement for Awareness Campaign targeting empty nesters and older families
 - implemented an influencer/media famil program to increase exposure
 - launched a visiting friends and relatives campaign to entice locals to invite visitors to the region using contra agreements with partners including The Daily Mercury, Southern Cross Austereo and Qantaslink



ET'S SHOWCASE MACKAY - PLEASE SHARE

Ackay Tourism will be running a campaign starting tomorrow and they've asked us/you to help out - YAY!! Here's where you come in.

Whist you're out and about from tomorrow and over the weekend, grab your amera/phone and get snapping. Upload to Facebook and or Instagram with ne relevant hashtags. Be it out waiking, foodie shots, architecture, beach, nature, flora and fauna, pike riding, boating, fishing - It's totally up to you! et's tell everyone that our beautiful region is open for business! Mackay Tourism will share some of your pics to show off what's on offer here and what the locals love to do. ncluded in this post is some great local deals for foodie shots! tappy snapping! Looking forward to seeing what you capture.

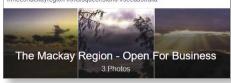
Tags - #meetmackayregion #mymackay #thisisqueensland #seeaustralia Visit Mackay. Queensland. Australia

visit Queensland, Australia Australia.com





Remember to keep hashtagging your photos #mymackay #meetmackayregion #thisisqueensland #seeaustralia



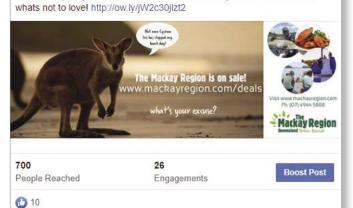
Campaign outcomes

The campaign resulted in increased visitor numbers for Mackay over the 2018 Easter and April long weekends. Tourism operators also reported they had minimal cancellations as a result of the cyclone during the winter season.



Visit Mackay, Queensland, Australia Published by Hootsuite [?] · April 6, 2018 · Q

The Mackay Region is open for business and with great deals like these,



...



Weather event -2018 floods threaten Townsville tourism

Floods – Townsville Enterprise

In February 2019, Townsville North Queensland experienced an unprecedented weather event, recording more than 2000mm of rain - the largest recorded rainfall to have occurred in the area in the past 120 years.

Floodwaters extended 700km long and 70km wide covering 15,000 km² in the Flinders and Norman river basins. More than 8000 residents were impacted in Townsville, with nearly 3300 properties damaged.

Crisis management response

Preparation

Ahead of the intense flooding, Townsville and Magnetic Island Visitor Information Centres were closed. Townsville Enterprise contacted tourism operators encouraging them to access the Townsville Emergency Management Dashboard for emergency updates and determine visitor numbers in the area.

Due to quick thinking and good relationships with regional accommodation providers, Townsville Enterprise was able to provide local vacancy rates to the Townsville Local Disaster Management Group (LDMG) within hours to help accommodate stranded visitors and evacuating residents as expected flooding worsened.

Response

Townsville Enterprise continued to provide updated visitor impacts and vacancy rates, including event spaces to accommodate people on mattresses, to the LDMG throughout and immediately after the event. Townsville Enterprise also liaised directly with Airbnb to accommodate additional visitors and incoming emergency services personnel. It also continually shared LDMG updates with tourism operators.





Crisis impacts on tourism industry

The 2019 weather event generated national and international headlines, depicting images and headlines of devastation to Townsville and the region.

Although domestic overnight visitor numbers increased in the March 2019 quarter by 32% Year Over Year (YOY), international visitation dropped by 11% YOY. The rise in domestic visitor numbers was largely due to relief workers and displaced people seeking accommodation as a result of the flooding event.

However, tourism operators feared that visitor numbers would decline, and tourists would cancel bookings due to perceptions of damaged infrastructure and potential health risks resulting from the floods.

Crisis recovery

To help the tourism industry recover, Townsville Enterprise took the following steps:

- Distributed State Government surveys assessing flood damage for businesses
- Launched a community sentiment campaign to celebrate post-flood community successes, ban together and encourage Queenslanders to holiday in their own backyard
- Worked with Tourism and Events Queensland to secure funding to develop marketing campaigns primarily promoting Magnetic Island as well as Townsville
 - The campaign used Today Show broadcasts from The Strand in Townsville, a joint airline campaign targeting Brisbane, Sydney and Melbourne travellers, influencer famils and socia media campaigns, trade partnerships including Flight Centre, Webjet and SeaLink travel package promotions, a national radio campaign, billboard promotions and industry development workshops for operators to enhance digital platforms for attractions and operators.

Campaign outcomes

The campaign resulted in record visitor numbers for Magnetic Island between Easter and Winter. Similarly, the airline partnership, which involved 10 days of marketing, secured more than 8,000 inbound visitors.







1. Natural disaster

Response messaging Communication materials

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4. Drought and heatwave

Response messaging

Communication materials

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7. Manmade disaster

Response messaging

p.95



Response messaging Communication materials

p.78



5. Reef related crisis

p.90



8. Reputational damage/rumour

Response messaging p.97



11. Loss of services/ operator bankruptcy

Response messaging





View crisis lead agency role and contacts



10. Incident blocking access

Response messaging







2. Visitor accident/death



Response messaging







3. Wildlife attacks Response messaging

Communication materials

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6. Environmental disaster

Response messaging p.93



9. Health scare

Response messaging Communication materials p.99



12. Racist, criminal or terrorist attack

Response messaging



1. Natural disaster

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1.1 – Natural disaster - cyclone, flooding, storm surge, tsunami, fire or earthquake response strategy

 Local lead groups Local Disaster Management Group Regional Tourism Organisation 	 State lead agencies Queensland Crisis Coordinatio Queensland Fire and Emergen Services (QFES) Tourism and Events Queensland 	су	 National lead agencies Australian Government Crisis Coordination Centre 		
Imminer	t crisis		During crisis		
 Key steps (Natural disaster and COVID-19 o Hotel and accommodation provider evacuation response plans to incorp <u>Queensland Health's COVID Safe In</u> <u>Nightclubs and Adult Entertainment</u> The priority of response plans must 	s should review hotel emergency and orate COVID-19 requirements. See dustry Plan for Hotels, Clubs,	• 5	 iaise with TEQ and LDMG iend out 4-hourly regular notifications (email/SN nedia) updates to: Tourism operators Transport providers 	IS and social	Key steps Seek lead impact Liaise with messaging Issue medi

- The priority of response plans must always be to preserve life so emergency evacuation orders will therefore always override COVID-19 requirements and guarantine orders.
- Hotel COVID-19 planning consideration check list
 - Where to find emergency information specific to the local area and how to receive notifications and updates
 - Specific procedure for isolation
 - Consider how to set up separate 'zones' and eliminate/reduce mingling between zones
 - Also consider if separate facilities and services (including entertainment for families) can be provided within each zone
 - Adequate supply of masks and hand sanitiser for emergency events
 - Signage (e.g. if you feel unwell tell someone, wear face masks, wash hands etc.)
 - Queue management
 - Updated cleaning/disinfection procedures for COVID-19 zones
 - Review latest COVID-19 information at Queensland Government COVID-19 (covid19.gld.gov.au)

Key steps (Natural disaster/cyclone watch period)

- Check facts with lead agency duration, specific area, visitor and travel impacts, what can/can't say publicly
- Brief CEO, Chair and staff
- Brief TEQ
- Liaise with lead agency agree response, messaging and RTO role
- Print out up to date contact list
- Ensure readiness of emergency and first aid kits, charge portable devices, fuel company vehicles, secure loose items
- Prepare messaging

• Local tourism organisations

• TEQ

visitors

Key steps (Natural disaster and COVID-19 outbreak)

• Visitor centre electronic noticeboard

• There may be an expectation that guests, who are advised to guarantine after developing symptoms or are close contacts of someone with COVID-19 and cannot be safely moved elsewhere during an emergency, will need to stay in current hotel accommodation.

• Liaise with tourism operators to support stranded or evacuated

• RTO respond to tourism-related media related enquiries

- Emergency services will be responsible for considering safe options to accommodate and transport guarantined or COVID cases and may request the assistance of local providers if required. Cooperation of the sector in these instances may be called upon.
- Measures to accommodate these instances should include, prioritising separate rooms for people with a confirmed case or under a quarantine order.
- Where this is not possible, separate areas within a hotel should be created to keep these guests isolated in a cordoned off area as much as possible.
- Emergency response plans should include plans for:
 - Separated zones for mealtimes and bathrooms for each zone
 - Preventing any mixing between zones
 - Delivering food to COVID-19 zones where possible
 - Providing disposable items for eating and drinking as much as possible

- /response

- •
- website and advertising
- Use photos to tell the story
- with TEQ:
- Media famils
- •
- Update crisis toolkit



Media

- Radio
- TV
- Press
- Trade and online

Recovery

agency updates on infrastructure, services and transport

- TEQ and lead agency re initial recovery
- Issue media release, interviews as appropriate
- Update website and social media channels re incident cessation
- Contact operators to assess damage and provide assistance
- Hold informal debrief with operators (first week post crisis)
 - Share agreed messaging with tourism operators (as per TEQ)
- Implement initial recovery messaging media, social media,
- Coordinate and implement ongoing detailed recovery campaign

• Positive stories about unaffected or open operators • Celebrity and other endorsements

Evaluate what worked and what didn't during crisis

	•	• •
Imm	inent	crisis

• Contact tourism operators, local tourism organisations and visitor centres re updates, establish if assistance required, explain how to assist stranded visitors

- Monitor media and log enquiries refer emergency related queries to lead agency
- Respond to tourism-related media gueries refer others to lead agency
- Revise/suspend advertising and scheduled social media
- Post relevant updates encouraging visitors to refer to local emergency dashboard

Key steps (Natural disaster/cyclone warning period)

- Call meeting to advise staff of situation and ensure their safety
- Advise visitors to leave the area if safe to do so
- Send updated notifications/emails/texts to trade, members and other stakeholders

Key steps (Natural disaster/cyclone Impact expected (within 48 hours)

- Enact office safety protocols secure windows and doors, clear desktops, unplug electrical equipment, ensure systems backup up to date and secured, master electrical board shutdown and valuables in safe
- Send updated message to all stakeholders advising of office shutdown and where to access latest emergency updates
- Advise visitors to leave area if safe to do so or to seek appropriate shelter
- Change office's phone recorded message to advise of office closure and directing people to local emergency dashboard
- Send all staff home
- Post message on visitor information centre noticeboard and transfer centre phone to mobile, if applicable

Key messaging - Imminent

General

- Our priority is allowing emergency services to do their job to ensure people, property and infrastructure are safe.
- We are working with the relevant authorities to ensure the safety of visitors to the region.
- The tourism industry is well prepared for events such as this with management plans in place to keep visitors safe.
- If it is safe to do so, we encourage you to leave the region as soon as possible.
- For information about bookings or changes to arrangements please contact your accommodation or transport providers directly. Please do not call 000.
- For information about ground transfers to xxxx Airport please visit xxxx
- We will provide regular updates to local operators and through our social media channels.
- Our visitor information centre will be closed from xxxx.

During crisis

- Providing additional cleaning throughout communal areas including a regular wipe down of all surfaces and equipment every few hours where possible
- Ensuring staff entering cordoned off COVID-19 areas wear a face mask, use hand sanitiser and requiring them to wash their hands after leaving the area each time.

Key messaging - During

General

- If you are in a life threatening or dangerous situation or require emergency assistance, please call 000. For all other weather event updates visit xxxx (provide details).
- We encourage visitors to stay up to date with the latest on the xxxx event by following QFES on social media, visiting the QFES website and tuning into local radio.
- Please listen to the advice of emergency authorities at all times.

Concurrent natural disaster and COVID-19 outbreak (MESSAGES FOR HOTEL GUESTS)

- All guests must follow emergency services directives and those issued by hotel staff in the event of an emergency
- We ask that all guests continue to maintain physical distancing of 1.5 metres and wash your hands regularly or use hand sanitiser in all communal areas.

Key messaging – Recovery

Initial recovery

- (provide details).

- photos to show this).
- areas/regions open for business)

• Ongoing



Recovery

• For information regarding airport status and road closures visit xxxx

• For information about bookings or changes to arrangements please contact your accommodation or transport providers directly.

• We have been working with authorities to assess the safety of the region and will advise as soon as it is safe for people to return. • Cyclones/flooding are a part of life in the tropical zone and our landscape recovers quickly from these natural weather events (use

To continue your holiday, consider visiting xxxx, which has not been impacted and is open for business (provide links to nearby

Imminent crisis

Natural disaster and COVID-19 outbreak

- Hotel and accommodation providers should review current hotel emergency and evacuation response plans to incorporate COVID-19 requirements. See <u>Queensland Health's COVID Safe Industry Plan for</u> Hotels, Clubs, Nightclubs and Adult Entertainment.
- The priority of all response plans must always be to preserve life. Emergency evacuation orders will therefore always override COVID-19 requirements and quarantine orders.
- Accommodation providers must follow the advice of local emergency services for latest updates during an emergency.
- While there may be challenges maintaining physical distancing of 1.5 metres in an emergency scenario, it should be maintained where possible.
- Where physical distancing is unlikely to work, other infection control strategies should be used as much as possible, particularly if there is a local COVID-19 outbreak in line with the Queensland Health's COVID Safe Industry Plan for Hotels, Clubs, Nightclubs and Adult Entertainment.

Guests with or who develop COVID-19 (MESSAGES FOR ACCOMMODATION **PROVIDERS**)

- There may be an expectation that guests, who are advised to quarantine after developing symptoms or are close contacts of someone with COVID-19 and cannot be safely moved elsewhere during an emergency, will need to stay in current hotel accommodation.
- Emergency services will be responsible for considering safe options to accommodate and transport quarantined or COVID cases and may request the assistance of local providers if required. Cooperation of the sector in these instances may be called upon.
- Measures to accommodate these instances should include, prioritising separate rooms for people with a confirmed case or under a quarantine order.
- Where this is not possible, separate areas within a hotel should be created to keep these guests isolated in a cordoned off area as much as possible.
- Emergency response plans should include plans for:
 - Separated zones for mealtimes and bathrooms for each zone
 - Preventing any mixing between zones
 - Delivering food to COVID-19 zones where possible
 - Providing disposable items for eating and drinking as much as possible
 - Providing additional cleaning throughout communal areas including a regular wipe down of all surfaces and equipment every few hours where possible
 - Ensuring staff entering cordoned off COVID-19 areas wear a face mask, use hand sanitiser and requiring them to wash their hands after leaving the area each time.

During crisis

• Where physical distancing is not possible, we ask guests to wear a mask and avoid direct contact with others.

Evacuating guests with COVID-19, under quarantine or COVID symptoms during an emergency (MESSAGES FOR HOTEL GUESTS)

- Authorities have advised that all hotel guests must evacuate the hotel, this includes guests in guarantine or those with COVID-19 or displaying COVID-19 symptoms.
- Preservation of life is our number one priority, and we have • procedures in place to keep guests safe during this time.
- We ask that you remain calm and follow the directions of authorities and staff for your own safety.
- Guests with COVID-19, in guarantine or displaying COVID-19 symptoms are asked to pack a bag that includes face masks, disposable tissues, alcohol-based hand sanitizer and disinfectant wipes where possible.
- If you do not have these items available please check with hotel staff.
- Our first priority is your safety and understand that physical distancing may not be possible under current circumstances.
- But for the safety of other quests we ask you wear a face mask, sneeze or cough into disposable tissues, avoid direct contact with others and physically distance wherever possible.
- If you are concerned or unsure what to do, please speak to hotel staff.

Cyclone/flooding

- Please refer to xxxx for latest emergency updates (provide details)
- You should seek shelter immediately or find your nearest evacuation centre. For details visit xxxx (provide details)
- For information about bookings or changes to arrangements please contact your accommodation or transport providers directly. Please do not call 000.
- Please visit xxxx for information about major tourist attractions in this region (provide details). Please do not call 000.

Fire

- Road conditions are changing quickly as fires escalate. Visit QLDTraffic.qld.gov.au for the latest updates on conditions and access restrictions. To hear the latest traffic incidents in your area, call 13 19 40.
- If you are in a fire-affected area, or if you plan is to leave, identify where you will go if the situation changes. Plan your evacuation route and check traffic conditions before you travel. You should reconsider any non-essential travel.

- offer.

Cyclone/flooding



Recovery

• xxxx region is now open for business. Local roads, transport networks, accommodation providers and other local businesses are now open, and our region is ready to welcome visitors back. • Contact your local travel provider to see the many wonderful deals available that will allow you to experience everything xxxx has to

• Visit our live webcams at xxxx to see current conditions.

• • •	
Imminent crisis	S

- Visitors should monitor our social media channels for the latest information and listen to the advice of authorities at all times.
- If it is safe to do so, visitors should immediately leave the region.
- For information about bookings or changes to arrangements please contact your accommodation or transport providers directly. Please do not call 000.
- For information about ground transfers to Xxxxxx Airport please visit xxxx.
- If you are unable to leave the region, please seek shelter in a safe place.
- Local shelters are located at xxxx. For more information visit xxxx (specify how they should do this). If you find yourself in an emergency situation, please contact 000.
- Our visitor information centre will be closed from xxxx (provide details). Visit our Facebook/Twitter page for the latest updates on conditions and access restrictions.

Fire

- Visitors should not put their life at risk and are asked to observe all signage, barriers and instructions from emergency services.
- Bushfire warnings are in place for these incidents and people should ensure they stay up-to-date with the latest information by checking the QFES website (https://www.ruralfire.qld.gov.au/map/Pages/default.aspx) and tuning into local radio (xxxx).
- For a full list of national park and forest closures, visit www.parks.des.qld.gov.au/park-alerts/
- Please remain vigilant, report fires to Triple Zero (000) early and follow the advice of emergency services and other authorities.
- Everyone should have a bushfire survival plan in place, so they know what to do in the event of a bushfire.
- If you see an unattended fire or suspicious activity, report it immediately to Triple Zero (000).
- If you are experiencing any adverse reactions to bushfire smoke, such as shortness of breath, prolonged coughing or wheezing, seek medical advice or ring Triple Zero (000) in an emergency.
- Fires can create hazards on our roads.
- As road conditions are changing quickly as fires escalate, visit QLDTraffic.qld.gov.au for the latest updates on conditions and access restrictions. To hear the latest traffic incidents in your area, call 13 19 40.
- Motorists should drive to conditions, particularly in areas with limited visibility due to smoke.
- Please don't travel in fire-affected areas unless directed by authorities that it's safe to do so.
- Motorists should be aware of emergency service vehicles, slow down and safely move out of their path so they can respond quickly to fires.

During crisis



Recovery

1.2 Natural disaster – communication materials

Imminent crisis	During crisis	R
Media release/holding statement	Media release/holding statement	Media release/holding state
xxxx is monitoring the situation and working with the relevant authorities to ensure the ongoing safety of visitors.	xxxx is monitoring the situation closely and is working with the relevant authorities to ensure the ongoing safety of visitors.	Cyclones are a part of life in working hard to ensure our soon as possible.
Visitors who are currently staying in the region should plan to evacuate the area or seek shelter. We encourage people who had planned to visit the region to check the latest	Anyone who requires emergency assistance should call 000 immediately. Many of our providers including local attractions and transport providers are currently closed.	We are continuing to work v and ensure it is safe for peo
advisory updates. People who wish to change their travel plans will need to speak to their travel	Visitors who need emergency shelter can visit xxxx City Council emergency dashboard for more information.	Many of our accommodatio local businesses are already
providers or travel insurer. Visitors can find more information on our website xxxx or xxxx City Council	If you are planning to evacuate, follow the advice of the relevant authorities or visit xxxx City Council emergency dashboard for more information.	Visitors who wish to leave th road closures at xxxx City Co Airport Facebook page.
emergency dashboard. FIRE: Do not enter closed areas including affected campgrounds and adhere to all advice and warnings by authorities.	We encourage visitors who are staying to pack an emergency kit including clean water, food, and a torch.	 For information abo please contact your
We encourage people who had planned to visit the region to check the latest advisory updates.	FIRE: We urge visitors to our region to listen to authorities and follow their advice. Do not attempt to flee a fire affected area if it is not safe to do so. Seek shelter	directly. If you have plans to visit us s our website to find out what
People who wish to change their travel plans will need to speak to their travel providers or travel insurer.	and wait for assistance. FLOOD: Do not attempt to cross a flooded street, causeway or river. Water can	ONGOING: xxxxxx is open networks, accommodation p
FLOOD OR STORM SURGE: It is not safe to enter floodwater at any time. This puts you and our emergency service personnel at risk. If you see someone at risk, phone 000 immediately.	be unpredictable. If you are trapped by flood water stay put until authorities can assist you.	to welcome visitors back. We are encouraging people
Do not attempt to cross a flooded street, causeway or river. Water can be unpredictable. If you are trapped by flood water stay put until authorities can assist you.	We urge visitors to our region to listen to authorities and follow their advice.	boost as our community cor To see our area's recovery f website and Facebook page
We encourage people who had planned to visit the region to check the latest advisory updates.		Our latest campaign is show back to our doorstep.
People who wish to change their travel plans will need to speak to their travel providers or travel insurer.		
Visitors can find more information on our website xxxx or xxxx emergency dashboard.		



Recovery

tatement

e in North Queensland. Our community is our tourism industry can get back on its feet as

- ork with the authorities to monitor the situation people to return.
- ation and transport providers, attractions and addy open and are welcoming visitors.
- re the area can find out more about airport or by Council emergency dashboard or the xxxx
- about bookings or changes to arrangements our accommodation or transport providers
- us soon, speak to your travel providers, or visit vhat is open.
- en for business. Our local roads, transport on providers and other local businesses are ready c.
- ople back to our region to give us a much needed continues to rebuild.
- ry first-hand and for the latest updates, visit our page.
- howcasing the best of our region to bring visitors

Imminent crisis

Social media posts

For locals and visitors currently in the xxxx region looking for information regarding xxxx, please visit the xxxx City Council emergency dashboard or listen to the local ABC radio station (xxx AM). Our office will be closing from xxxx. In the meantime, please ensure you are <u>cyclone ready</u>. Please remain safe and in the event of an emergency contact 000.



If you had planned to visit our region but now want to change your plans, please contact your travel providers for advice on rebooking or cancellations. You can also visit the xxxx Emergency Dashboard for more information.

We are working closely with our local tourism providers to get cyclone ready and ensure the safety of our visitors. This means helping people find emergency shelter or accommodation. If you need help visit xxxx Emergency Dashboard_

For visitors who plan to leave the area, weather conditions mean that some transportation options may not be available, so please phone ahead first and monitor the situation on xxxx Emergency Dashboard.

In the event of a bushfire you should monitor the situation at the QFES website or Facebook page. Please listen to all advice provided by authorities and act accordingly.

A total bushfire ban is currently in place for our region. Remember if you are camping, this rule applies to you. If you spot a fire, call 000. Visit www.parks.des.gld.gov.au/park-alerts/ for more information.

Due to the weather alerts in place, our region will be experiencing closures of major attractions, tours and other activities until we can ensure the safety of our visitors. For more information visit xxxx Emergency Dashboard.

During crisis

Social media posts

Please refer to xxxx City Council emergency dashboard for latest emergency updates and how to remain safe during the cyclone. You can also tune into the local ABC radio station 630 AM for updates.

If you are seeking emergency shelter, please visit xxxxx Emergency Dashboard to find your nearest emergency evacuation centre. Please do not call 000.

Visitors who need access to food and fresh water can visit the nearest distribution centre located at xxxx. For more information visit xxxx Emergency Dashboard.

Our visitor centre is closed, but you can find assistance at the nearest emergency evacuation centre. For details visit xxxx Emergency Dashboard. Remember to stay indoors and do not risk your life or the lives of others. Follow all advice from authorities and monitor updates by visiting xxxx Emergency Dashboard or listening to ABC radio.

Flood

Never cross a flooded river, causeway, creek or road. If you can't get through, call the SES on 132 500 and wait for assistance. In an emergency call 000.

Social media posts

Getting in and out of xxxx For the latest updates on road closures and xxxx Airport status visit xxxx Emergency Dashboard or the xxxx Airport Facebook page.



Your holiday isn't over yet Why not visit Townsville's Wallaman Falls. The area is safe to visit and better than ever, with record water flows. See how to get there.



Continue your holiday in Tropical North Queensland No need to head home yet. To continue your holiday why not visit Cairns and the Great Barrier Reef. To see how to get there and what's on offer visit Tourism Tropical North Qld.



Check out our latest campaign to see how we've bounced back from the recent cyclone. (Links to videos/images)

at xxxx.



Recovery

We're open for business and welcoming visitors back to our region. Don't take our word for it, come and see for yourself. Book your holiday today

Imminent crisis	During crisis	F
 Visitor centre notices If it is safe for you to leave the region, we encourage you to leave as soon as possible. If you are planning to leave the area remember to check the status of the airport and road closures by visiting the xxxx Emergency Dashboard. To book a taxi call xxxx or an airport shuttle bus call xxxx. For information about bookings or changes to arrangements please contact your accommodation or transport providers directly. For information regarding the cyclone, please visit the xxxx Emergency 	Visitor centre notices The visitor centre is currently closed. The nearest emergency evacuation centre and cyclone shelter are located at	Visitor centre notices The xxxx visitor centre is not to visit, and we welcome vis With some attractions yet to Come and talk to our frience For information about airpor Emergency Dashboard. If you are planning on staying transport providers directly. If you need to make update need to do this directly with
Dashboard or listen to the local ABC radio station on xxxx. Our visitor centre will be closed from xxxx.	contact 000.	refunds, contact your trave
Frequently Asked Questions (FAQs)	Frequently Asked Questions (FAQs)	Frequently Asked Question
Q. I am visiting the area, what should I do?	Q. I can't get back to my accommodation, where do I go?	Q. Can I get a refund for m
 You should consider leaving the area if it is safe to do so. Check airport status updates and road closures before you leave. If you have no option but to stay, follow these steps: 1. Contact your accommodation provider to ensure it is safe for you to stay. 2. If you can't stay in your accommodation, find the nearest emergency evacuation centre. 3. Prepare an emergency kit - for information on what to include visit xxxx City Council emergency dashboard. 4. Watch/listen for updates and follow the advice of authorities. 5. Contact your travel providers to find out more about cancellations or updates to bookings. O. How can I access the local evacuation centres? You can find out where your nearest emergency evacuation centre is by visiting the xxxx Emergency Dashboard. O. How do I get the latest updates about the natural disaster? Visitors can get updates in the following ways: xxxx Emergency Dashboard Radio - 630 AM www.facebook.com/bureauofmeteorology twitter.com/QIdFES 	 Visit xxxx Emergency Dashboard to find out where your nearest emergency evacuation centre is. Q. What if the power goes out? It is possible that you may experience a power outage as a result of the cyclone. This will mean limited ability to contact family or friends. Tell your family and friends your plans and keep them updated on where you are. Provide them with relevant links so they can keep updated if the power does go out. Q. I'm experiencing an emergency, what should I do? Call 000 immediately and wait for assistance. Q. There's no room in the emergency evacuation centre, where do I go? Call the local State Emergency Services on xxxx. Q. What should I do if I run out of food and water? Find out where to get supplies at the xxxx Emergency Dashboard Q. What should I do if I run out of food and water? Call the local State Emergency Services on xxxx. Q. Can I leave the area now? Listen for updates and follow all advice by the authorities. You should only leave if it is safe to do so. Otherwise seek shelter immediately. Q. How do I know when it's safe to leave my shelter? 	You will need to contact yo covered for. You can also co Q. I'm not insured, what she You will need to contact yo you cancellation or re-book so. Q. How do I get out of the Only leave when it is safe to advice of authorities. Check via the xxxx Emergency Das Q. Where can I go that has Our region has many wond been directly impacted by the Visit our website or Faceboo information about what is co Q. Can I continue my holids Yes, if it is safe and reasonand devastating effects on local While we encourage visitors recover. This means that so can continue to follow our Faceboo information about what is contact Our region has many wond been directly in the term of the term of the term of the term of the term of the term of the term of term o



Recovery

now open for business. xxxx is once again safe visitors back to our beautiful region.

et to open, we still have plenty to see and do. endly staff for more information.

rports and road closures please visit the xxxx

aying, please contact your accommodation and ctly.

lates or cancellations to your bookings, you will with your providers. For information about wel insurer.

ions (FAQs)

r my holiday?

your travel insurer to find out what you're o contact your travel providers directly.

should I do?

your travel providers. Some providers may offer poking options, but they are not obligated to do

he town/city?

e to do so. Listen to updates and follow the eck for road closures and updates on the airport Dashboard.

has not been affected to continue my holiday?

onderful areas that you can visit which haven't by the cyclone.

book page to get the most up to date is currently open for business.

liday here?

conable to do so. But cyclones can have ocal businesses including the tourism industry. tors to our region it can sometimes take time to some businesses may be closed for a time. You ur Facebook page for updates, and of course we e visitors back when it is safe.

Imminent crisis	During crisis	
Q. If I need to stay, who pays for my accommodation and other needs?		
You are responsible for the costs of your accommodation. If you are staying in an emergency evacuation centre you won't need to pay, but you will need to provide your own food, water and supplies. For more information visit the xxxx Emergency Dashboard.		
Q. Will I lose what I've paid for if I leave now?		
You will need to contact your individual travel providers to find out more about your cancellation options. You may also wish to check with your travel insurer to find out what you're covered for.		



Recovery



2. Visitor accident/death



2.1 – Visitor accidents and deaths – attraction deaths, bushwalkers missing, drownings, rafting, transport crashes, abduction or murder response strategy

Local lead groups

- Local police
- Local airport (plane incidents)
- **Regional Tourism Organisation**
- Association of Marine Park Tourism Operators (reef related incidents)

State lead agencies

- Queensland Ambulance Service
- Oueensland Police Service
- Maritime Safety Queensland (coordinate boat rescue)
- Australian Transport Safety Bureau (air crash investigation)
- Queensland Health (mass fatalities)
- Tourism and Events Queensland

Tourism stakeholders

- Tourism operators
- Local tourism organisations
- Local tourism operators
- . Visitors

- Media
- Radio
- TV
- Press

High/extreme crisis incident Recovery Key steps – days and weeks after incident Key steps (Immediate: 1-2 hours post notification) • Seek lead agency updates on incident/tourists' status • Verify and check incident facts – what, where, when, who and how impacted, what can/can't say publicly with lead agency (if RTO staff or famil • Liaise with TEQ, QTIC and lead agency re initial recovery journalists present) Brief RTO CEO, Chair and staff messaging/response • Brief TEQ and QTIC Organise trauma counselling for impacted visitors and staff who witnessed incident advertising • Agree response, messaging and RTO role with lead agency and TEQ/QTIC • Issue media release, interviews as appropriate If applicable, go to site of incident to manage media and provide comment Use photos to tell the story Advise tourism operator involved to document all texts/calls/emails and decisions in logbook/form regarding incident to assist in likely regulator • Contact impacted operators to provide assistance investigation • Liaise with tourism operator involved to determine who will respond to media – provide advice re media messaging/interviews and property signage for operator re temporary closure with TEQ • Ensure family of impacted visitors have been contacted and if names can be released Evaluate what worked and what didn't Key steps (2-6 hours post notification) • Update crisis toolkit • Ensure reception/call centre/visitor centre staff have messaging regarding the incident to respond to direct queries Contact tourism operators, local tourism organisations and visitor centres re media and visitor messaging if appropriate Monitor media and log enquiries - refer emergency related queries to lead agency • If appropriate, organise media conference with RTO spokesperson, lead agency and local mayor to control message. Liaise with QTIC re media comments • Revise/suspend scheduled social media and advertising campaigns, if required Key steps (Day 2) • Liaise with key industry and government stakeholders to determine potential short and long-term solutions to help prevent future incidents • Act as the go between in coordinating media around injured or impacted visitors where possible • Focus media messaging around finding a solution in collaboration with the industry, researchers and the government to improve visitor safety Key messaging Key messaging – Recovery Transport disaster An EVENT has occurred xxxx and all is being done to ensure the safety of Immediate messaging (1-2 hours after notification) Transport disaster people in the area and to minimise the disruption to travel plans in the Our priority is allowing the emergency services to do their job to ensure • All local roads, transport networks and the xxxx Airport are now region. open, and our region is ready to welcome visitors back. people and property are safe. This is a rare incident and emergency services/authorities are doing Our thoughts are with the individuals involved and their families. everything possible to assist those involved and to manage the situation. Tourism activity injuries/death AVIATION: xxxx Airport is responding according to its Emergency Plan Our thoughts remain with the people and families of those involved. and working with all key stakeholders. Stay tuned to local media and the



• Trade and online

- Implement initial recovery messaging social media, website and

 - Share agreed messaging with tourism operators (as per TEQ)
 - Coordinate and implement ongoing detailed recovery campaign

High/extreme crisis incident

- We extend our condolences to the family of those involved in today's incident. It would be a very traumatic time for them, and we want to respect their privacy.
- We are concerned about the loss of life/destruction of property/disruption to services and we are ready to assist wherever possible.
- We are working with local authorities regarding the incident and a trauma counsellor has been assisting the other passengers and staff from the tour.
- Our first priority remains with those affected. We do not have detailed information about the incident as yet and therefore cannot provide further details.
- Our region has a strong safety record. Each year we welcome xxxx visitors to this region.

Messaging (2-6 hours following notification)

- Our thoughts remain with those affected in the incident and their families.
- We would also like to commend emergency services for their immediate response and exceptional assistance in helping those affected.
- Immediate counselling support was arranged for the passengers and crew, their welfare is also our priority.
- This is a rare incident and our operators take visitor safety very seriously.
- While tragedies do happen, these are extremely rare, and we will continue to work with the industry to ensure people can enjoy these activities safely.

Messaging (Day 2)

- Police/maritime authorities have launched a full-scale investigation into yesterday's incident.
- We are unaware of the exact circumstances surrounding yesterday's incident. However, we can say this is a rare event.
- We welcome more than X million visitors to our region each year, with xxxx tourists visiting the Great Barrier Reef annually.
- The Great Barrier Reef dive and boating industry is considered one of the safest in the world. The industry adheres to strict Australian Standards.
- Our members take their responsibility to their guests seriously with many going above and beyond legislative requirements to ensure their safety and comfort.
- We will assist authorities in any way we can and will work with them to ensure the safety of our region so visitors can continue to enjoy all the wonderful attractions we have to offer.

Drownings

- Lifeguards regularly patrol the beach and during busy periods such as xxxx additional lifeguards are on duty.
- All visitors are reminded to always swim between the flags and follow advice from lifeguards.
- Visitors to the Great Barrier Reef and xxxx are given safety instructions in Mandarin (if applicable).

airport's website, Facebook page or Twitter account for the latest updates.

- COACHES: Our transport providers adhere to Workplace Health and Safety and relevant Department of Transport requirements including machinery checks and driver authorisation.
- For up-to-date information regarding airport status/road closures and access to the xxxx region please visit xxxx.
- For information about travel arrangements please contact your transport provider directly.

Great Barrier Reef - snorkelling and diving

- Each year 2 million people visit the Great Barrier Reef an area the size of Japan. The GBR dive industry is considered the safest in the world.
- The industry adheres to strict Australian Standards which include the requirement for divers to complete medical guestionnaires and in many cases to have dive medical certificates.
- Tour operators on the GBR also follow a recreational snorkeling and diving code of practice.
- This code requires reef tour boat operators to have an automatic external defibrillator onboard, systems in place to identify at-risk snorkelers and requirements for at-risk snorkelers to swim in a buddy pair and use floatation devices.
- Our members take their responsibility seriously with many going above and beyond legislative requirements to ensure their safety and comfort.

Bushwalking/adventure activities

- Bushwalking/hiking/adventure activities is/are enjoyed by a growing number of people who want to experience nature.
- Adventure activities have an element of risk and for some that is part of the attraction.
- We urge people to follow all the recommended safety steps and let people know their plans in advance (bushwalking).
- Mountain biking is rapidly growing in popularity and trails exist for all skill levels from beginner to experiences, allowing all to safely enjoying the sport.

Visitor missing/abducted/murdered

- Queensland prides itself on being a safe destination for overseas visitors. This is an isolated incident and is being fully investigated by authorities.
- We extend our condolences to the individuals involved and their families.

- those involved, and for our community.
- everything it has to offer.
- have to offer.



Return to Crisis response and messaging overview

Recovery

- We recognise the latest events have been difficult for the families of
- We will continue to be a safe destination to visit and we look
 - forward to continuing to welcome visitors to our region to showcase
 - As investigations continue, we will work alongside the relevant
 - authorities to look at ways we can ensure the safety of our region to allow residents and visitors to enjoy all the wonderful attractions we

We will support any changes recommended as part of the investigation into the incident if it improves safety for tourists.

2.2 Visitor accidents and deaths communication materials

Crisis incident communication materials

Media release/holding statement

General

We are deeply saddened by the recent incident and send our condolences to family of the person/people involved.

Our priority now is to work with the authorities to allow them to do their jobs, and to ensure the safety of others.

Our region has a strong track record in safety. We will continue to ensure the safety of our region to allow visitors to enjoy all the wonderful attractions we have to offer.

Tourist activity injury/death

We are deeply saddened by the incident at xxxx and send our condolences to family/s of the person/people involved. We are currently working with the authorities to provide relevant information and assistance they require. Safety for our visitors is a top priority for our region, but sometimes unexpected events can happen. While this is highly unusual, it is important that the authorities can do their job to keep people and property safe. Activities such as this do carry some risk, but it's part of the appeal of doing them. If you plan to do such an activity, we remind you to follow all safety regulations and listen to advice The tourism businesses in the region are particularly resilient. I don't believe this incident will deter tourists from the area.

If asked about operator involved in incident:

I wouldn't speculate on the future of the business involved. Businesses in our region have dealt with changes from many fronts over recent years and I have absolute confidence that businesses in this region will support the operator involved and the community will come support them.

Drownings

We are deeply saddened by the incident at xxxx and send our condolences to the family/s of the person/people involved. Our lifeguards regularly patrol the beach and during busy periods such as xxxx additional lifeguards are on duty.

All visitors are reminded to always swim between the flags and follow advice from lifeguards.

TTNQ: All visitors to the Great Barrier Reef and Green Island are given safety instructions in Mandarin (if applicable).

GREAT BARRIER REEF: Each year 2 million people visit the GBR - an area the size of Japan. The GBR dive industry is considered the safest in the world.

The xxxx industry adheres to strict Australian Standards which include the requirement for divers to complete medical questionnaires and in many cases to have dive medical certificates.

Our members take their responsibility seriously with many going above and beyond legislative requirements to ensure their safety and comfort.





3. Wildlife attacks

3.1 – Wildlife attacks – multiple snake bite, Irukandji, shark, crocodile or dingo attacks response strategy

Local lead groups

- Regional Tourism Organisation
- Local ambulance and/or air rescue service
- Local hospital

State lead agencies

- Queensland Ambulance Service
- Tourism and Events Queensland

Tourism stakeholders

- Tourism operators
- Local tourism organisations •
- Local tourism operators
- Visitors

High/extreme crisis incident

Key steps (Immediate: 1-2 hours post notification)

- Verify and check incident facts what, where, when, who and how impacted, what can/can't say publicly with lead agency (if RTO staff or famil journalists present)
- Brief RTO CEO, Chair and staff
- Brief TEQ
- Organise trauma counselling for impacted visitors and staff who witnessed incident
- Agree response, messaging and RTO role with lead agency and TEQ
- If applicable, go to site of incident to manage media and provide comment
- Advise tourism operator involved to document all texts/calls/emails and decisions in logbook/form regarding incident to assist in likely regulator investigation
- Liaise with tourism operator involved to determine who will respond to media provide advice re media messaging/interviews and property signage for operator re temporary closure
- Ensure family of impacted visitors have been contacted and if names can be released
- Prepare messaging:
 - Aim to minimise impact on tourism by emphasising how many people safely visit the region and demonstrating how responsible industry is
 - Minimise newsworthiness of incident by keeping comments to essential messages of concern and inability to comment on detail at this stage

Key steps (2-6 hours post notification)

- Ensure reception/call centre/visitor centre staff have messaging regarding the incident to respond to direct queries
- Contact tourism operators, local tourism organisations and visitor centres re media and visitor messaging if appropriate
- Monitor media and log enquiries refer emergency related gueries to lead agency
- If appropriate, organise media conference with RTO spokesperson, lead agency and local mayor to control message
- Revise/suspend scheduled social media and advertising campaigns, if required. Liaise with QTIC re media comments
- Provide updates for when operations are back to normal

Key steps (Day 2)

- Liaise with key industry and government stakeholders to determine potential short and long-term solutions to help prevent future incidents
- Act as the go between in coordinating media around injured or impacted visitors where possible
- Focus media messaging around finding a solution in collaboration with the industry, researchers and the government to improve visitor safety

Key messaging

Wildlife attacks (1-2 hours after notification)

- Our thoughts are with the people injured in the incident and the welfare of the other visitors who witnessed the attack.
- We extend our condolences to the family of those involved in today's incident. It would be a very traumatic time for them, and we want to respect their privacy.
- We are working with local authorities regarding the incident and a trauma counsellor has been assisting the other passengers and staff from the tour.
- Our first priority remains with those affected. We do not have detailed information about the incident as yet and therefore cannot provide further details.

Media

- Radio
- TV
- Press

Key steps

advertising

with TEQ

Key messaging – Recovery

- Days/weeks following an attack
 - Our thoughts remain with those injured in yesterday's incident, as well as for the welfare of those who witnessed it.
 - ask the media to respect their privacy.



• Trade and online

Recovery

- Seek lead agency updates on incident status
- Liaise with TEQ and lead agency re initial recovery
 - messaging/response
- Implement initial recovery messaging social media, website and
- Issue media release, interviews as appropriate
- Use photos to tell the story
- Contact impacted operators to provide assistance
- Share agreed messaging with tourism operators (as per TEQ)
 - Coordinate and implement ongoing detailed recovery campaign

• Evaluate what worked and what didn't • Update crisis toolkit

• This is obviously a very difficult time for everyone involved, we

High/extreme crisis incident

Wildlife attacks (2-6 hours following notification)

- Our thoughts remain with those affected in the incident, who are now recovering in hospital.
- We would also like to commend emergency services for their lightning response and exceptional assistance in helping those affected.
- Immediate counselling support was arranged for the passengers and crew, their welfare is also our priority.
- Our tourism operators and companies take safety very seriously. Before anyone enters the water, operators do checks in and around their surroundings.
- But like anywhere you travel in the world, when you're in a natural environment you must take caution regarding the area, you're in. •
- We have contacted other tourism companies to notify them of the incident.
- Passenger safety is the ultimate priority for anyone in the Whitsundays and anyone that operates a tour.

Wildlife attacks (Day 2)

- The Board and staff at RTO xxxx are working tirelessly to ensure the best and safest steps are taken for visitors and the tourism industry.
- Guest safety is of the utmost concern to operators in our region and authorities are working closely with the industry regarding next steps.
- A key priority for the organisation is supporting the safety of people through advocating for what actions need to be taken based on the research reports released. As such the Board will make contact with researchers from xxxx to convene an urgent working group.
- We would ask the State Government for support to provide immediate funding for daily aerial surveillance in specific bays as an interim measure.
- Our industry is working collaboratively with government and experts to find a long-term solution as well as understanding why these incidents have occurred and based on this knowledge what measures can be taken to mitigate against further risks.

Questions regarding shark drumlines:

- xxxx/TEQ is a marketing organisation and while there is much discussion around the options for what can be done to mitigate further risk to ensure traveller safety, this is an area being led by the Queensland and Federal Government.
- However, our industry is working collaboratively with government and experts to find a long-term solution as well as understanding why these incidents have occurred and based on this knowledge what measures can be taken to mitigate against further risks.
- Our tourism operators appreciate the opportunity to understand the science behind sharks better so they can ensure a safer experience for visitors.

Queensland Government shark control program information:

- Please direct any queries about the permit for the shark control program to GBRMPA media: (07) 4750 0846 or media@gbrmpa.gov.au
- Permit for Queensland Shark Control Program frequently asked questions (http://www.gbrmpa.gov.au/access-and-use/permits/current-permitapplication-and-decisions/permit-for-queensland-shark-control-program)
- Statement from the Marine Park Authority about the Queensland Shark Control Program (http://www.gbrmpa.gov.au/news-room/latest-news/latestnews/corporate/2019/statement-great-barrier-reef-marine-park-queensland-shark-control-program)

SharkSmart – safety messaging

- Sharks inhabit the Queensland coast including estuaries, canals and streams.
- Be SharkSmart and follow safe swimming guidelines when enjoying Queensland's coast and beaches.
- Be aware of risky areas for swimming—follow local signage
- Understand sharks and recognise the potential dangers, learn how to reduce the risk of shark attack and how to help someone if they get into trouble
- Following safe swimming practices (use regional specific messaging)
 - Swim between the flags at patrolled beaches (where available)
 - Swim, surf, snorkel or dive with a mate
 - Don't swim at dawn or dusk when sharks are more active
 - Don't swim in murky water, anchorages, estuary mouths or canals
 - Don't throw food scraps overboard
 - Don't swim/surf near or interfere with shark control equipment
 - Don't swim near schools of bait fish or where fish are being cleaned
- Call 13 25 23 for other SharkSmart tips.

- industry
- next steps.
- working group.
- measure.

Ongoing

- provided by operators.
- staff.
- issued.
- in reef environments.

 - available)

 - - or canals
 - equipment
 - cleaned



Return to Crisis response and messaging overview

Recovery

• The Board and staff at xxxx are working tirelessly to ensure the best and safest steps are taken for visitors and the tourism

• Guest safety is of the utmost concern to operators in our region and authorities are working closely with the industry regarding

• A key priority for the organisation is supporting the safety of people through advocating for what actions need to be taken based on the research reports released. As such the Board will make contact with researchers from James Cook University and Great Barrier Reef Marine Park Authority to convene an urgent

We would ask the Government for support to provide immediate funding for daily aerial surveillance in specific bays as an interim

• Our industry is working collaboratively with government and experts to find a long-term solution as well as understanding why these incidents have occurred and based on this knowledge what measures can be taken to mitigate against further risks

• Historically figures show that the xxxx region is one of the safest and most beautiful places to swim anywhere in the world. • When travelling anywhere in the world, it is important to understand the environment and heed the safety messages

Guest safety is of utmost concern to operators and island resort

• We share our Reef with the natural wildlife and attacks prior to this one did occur in swimming no-go zones where warnings had been

Education is the key. Providing materials to educate people about the potential dangers of sharks or other wildlife and help visitors to our region educate themselves about potential hazards present

• SharkSmart tips include (use regional specific messaging)

o Swim between the flags at patrolled beaches (where

• Swim, surf, snorkel or dive with a mate • Don't swim at dawn or dusk when sharks are more active • Don't swim in murky water, anchorages, estuary mouths

• Don't throw food scraps overboard o Don't swim/surf near or interfere with shark control

• Don't swim near schools of bait fish or where fish are being

• Call 13 25 23 for other SharkSmart tips.

High/extreme crisis incident

Jellyfish/snake

- Venomous (don't say deadly) box jellyfish and irukandji may be present in tropical waters between November and May.
- The tourism industry is careful to make visitors aware of the presence of jellyfish and when it is considered safer to swim inside a beach enclosure or at a freshwater swimming location.

Crocodile/cassowary

- Saltwater crocodiles can inhabit local estuaries and signs are in place to warn people of their possible presence.
- The tourism industry is careful to make visitors aware of crocodiles and their natural habitat.
- The State Government has a program in place to remove crocodiles where they are considered a threat in urban areas.
- Seeing a crocodile in the wild is a highlight of visiting TNQ and a number of operators offer tours so visitors can safely undertake this activity.



Return to Crisis response and messaging overview

Recovery

3.2 Wildlife attacks – shark attack communication material

Crisis incident

Affected operator social media/media statement (initial messaging)

We are saddened to confirm that xxx of our guests were injured in a shark attack this morning. Our thoughts are with them, their families and the other guests on the tour.

We are working with authorities to assist in any way we can. We have suspended our tours for today and will work closely with authorities regarding our upcoming tours.

We would also like to thank the VMR and RAVCQ CQ chopper for their immediate response in assisting our injured guests so quickly.

Affected operator social media/media statement (resuming tours)

Our thoughts remain with the tourists injured in yesterday's incident, who are now recovering in hospital.

The safety of all guests and crew on our tours remains our first priority. We will therefore not be returning to Hook Passage where the attack occurred in the immediate future.

But we have resumed operations as of this afternoon and will be taking every precaution in looking after our guests' safety.

Operator talking points to visitors (days after attack)

Today we are visiting the Great Barrier Reef Marine Park – a place where marine life is diverse and abundant.

Visitor safety is our absolute priority as we take you to explore our marine wonderland.

Yes, there has been some recent incidents in the region, and as an industry, all tourism operators are working tirelessly to ensure the best and safest steps are taken for visitors. This includes working collaboratively with government and experts to find a long-term solution by understanding why these incidents have occurred and how to mitigate further risks.

The Whitsundays is a vast area including 74 islands, with almost one million visitors here in the past year.

Individual operators should then outline their company's specific safety measures (e.g. snorkel watch, snorkel buddies, first aid on board, snorkeling in clear water, not snorkeling in locations where previous incidents have occurred)

While our focus today is exploring and enjoying the marine life, there are inherent risks with exploring the natural environment, but we are here to provide the safest possible experience as you do that.

The Whitsundays is a spectacular destination blessed with a myriad of incredible nature experiences which you are about to discover.

Trade industry communication - shark attack

Australia is a secure destination where you can enjoy safe travel experiences all year round.

Incidents can occur in any destination. Australia has a very well set-up response infrastructure.

A highlight of the Whitsundays is exploring and enjoying the picture-perfect beaches and Great Barrier Reef, and while there are inherent risks with exploring this natural environment, tourism operators are focused on providing the safest experience possible as you do that.

Yes, there has been some recent incidents in the region, and as an industry, all Whitsundays tourism operators are working tirelessly to ensure the best and safest steps are taken for visitors. This includes working collaboratively with government and experts to find a long-term solution by understanding why these incidents have occurred and how to mitigate further risks.

Operators visit a number of different snorkeling sites around the region.

(if asked: previous incidents occurred in Cid Harbour, which is not a recognised snorkeling or swimming area.

The Whitsundays is a vast area, welcoming close to one million people over the past year and continues to be a world-class travel destination with perfect beaches and amazing reef experiences.



Recovery



4. Drought and heatwave

4.1 – Drought and heatwave – water shortage, dust storms or closure of attractions response strategy

Local lead groups

Local council

Regional Tourism Organisation

State lead agencies

- Queensland Health (heatwave)
- Department of Natural Resources Mines and Energy (water shortage)
- Tourism and Events Queensland

Tourism stakeholders

- Tourism operators
- Local tourism organisations
- Local business
- Visitors
- High risk crisis Extreme risk crisis Recovery Key steps (water restrictions) Key steps (water shortages/restrictions and heatwave) Key steps • Liaise with TEQ and LDMG • Check incident facts – what, where, when, who and how impacted, • Liaise with TEQ and lead agency re initial recovery what can/can't say publicly with lead agency • Send out regular notifications/updates to: messaging/response Brief CEO, Chair and staff • Tourism operators • Implement initial recovery messaging – social media, website Brief TEQ Transport providers and advertising • Agree response, messaging and RTO role with lead agency and TEQ • Issue media release, interviews as appropriate • Ensure reception/call centre/visitor centre staff have messaging • TEQ • Use photos to tell the story regarding the incident to respond to direct queries Local tourism organisations Contact impacted operators to provide assistance and advice • • Prepare messaging • Liaise with tourism operators to support impacted visitors Share agreed messaging with tourism operators (as per TEQ) • • Ensure reception/call centre/visitor centre staff have messaging • RTO respond to tourism-related media related enquiries • Coordinate and implement ongoing detailed recovery campaign with TEQ regarding the incident to respond to direct queries • Contact tourism operators, local tourism organisations and visitor • Evaluate what worked and what didn't centres re media and visitor messaging if appropriate • Update crisis toolkit • Monitor media and log enquiries - refer emergency related queries to lead agency • Brief key tourism industry spokesperson with key messaging Respond to tourism-related media queries • If appropriate, revise/suspend scheduled social media and advertising campaigns Key messaging – Recovery Key messaging Key messaging Water restrictions Water restrictions Water restrictions • xxxx is currently experiencing drought conditions, with water levels • xxxx is currently experiencing drought conditions with strict water • xxxx is no longer experiencing drought conditions with recent lower than usual. restrictions in place to help conserve water. rainfall This means residents and visitors can only use a maximum of XX litres per • All tourist attractions are open for business including our world-• To respond to the situation, we have introduced water restrictions. • • This means residents and visitors can only use a maximum of xxxx day. famous water parks. • Water restrictions are no longer in place. Some tourist activities such as water parks are not currently operational. litres per day. • This is the equivalent of xxxx. We recommend having X minute However, we still have a range of other water-based activities including showers to help conserve water. boat trips, dive and snorkeling trips available. • xxxx remains open for business with multiple tourist attractions available to suit all visitors.



Radio

ΤV

Media

- Press
- Trade and online

4.2 Drought and heatwave communication materials

High risk crisis	Extreme risk crisis	R
<section-header><section-header><section-header><section-header><section-header><text><text><text><text></text></text></text></text></section-header></section-header></section-header></section-header></section-header>	Decination of the service of the se	Media release/holding sta Big wet boo In great news for xxxx, tourists the region in all of its natural g dramatically filled xxxx dam/s. With high rainfall in recent day xx and xx millimetres on INSEF flowing into xxxx dam/s provide sightseers. Xxxx dam/s are now full, with se dramatic change from this time. Many local businesses are excit insert business, who said watch exhilarating experience. "This is just amazing. Seeing to xxxx said "These rainfalls mean we are be welcoming tourists back to out the best part of the best state "We are blessed with a specta are full people can enjoy a wid boating/fishing/kayaking/wate "Local businesses are already to and are expecting a bumper to With so much to see and do in can plan their getaway by check hotspots on the xxxx website. "To plan your next getaway to you plan your itinerary, book y attractions xxxx has to offer," >



Recovery

statement

oosts xxxxx dams to full capacity

ts and sightseers will now be able to experience glory following recent rainfall which has 's.

ays/weeks across xxxx, including falls of between ERT DAY/S, massive amounts of rainwater are now *i*iding a spectacular sight for tourists and

n storage of close to xxxx litres, representing a me last week/month/year.

cited about the dam levels, including xxxx based tching the water rise was a magic and

g the power of the water rising is just spectacular,"

e back open for business and we look forward to our region where they can see first-hand why this is se of the best country in the world.

tacular natural environment, and when the dams vide range of activities such as terfalls etc.

y recording a spike in tourism related enquiries tourism season this year."

in REGION, INSERT SPOKESMAN says visitors necking out local attractions and accommodation e.

to paradise, jump on our tourism website where your accommodation and see all the wonderful " xxxx said.

day options in xxxx please visit xxxx or call xxxx.



5. Reef related crisis

Tourism stakeholders

5.1 – Reef related crisis – extreme coral bleaching, oil spill or UNESCO 'in danger' listing response strategy

State lead agencies

• Regional Tourism Organisation	(GBRMPA Maritime S Departme (environm	rier Reef Marine Park Authority (coral bleaching) Safety Queensland (oil spill) ent of Environment and Science iental recovery) nd Events Queensland	 Tourism operators Local tourism organisations Local business Visitors 		• R • T • P • T
High risk cris	sis	Extreme	e risk crisis		
 Key steps (record mass coral bleaching/oil spill) Check incident facts – what, where, when, where what can/can't say publicly with lead agency Brief CEO, Chair and staff Brief TEQ and QTIC Agree response, messaging and RTO role wite GBRMPA and TEQ Prepare messaging Ensure reception/call centre/visitor centre staregarding the incident to respond to direct or contact tourism operators, local tourism organistic rentres remedia and visitor messaging if appending the industry spokesperson with Respond to tourism-related media queries If appropriate, revise/suspend scheduled social direction of a comparison of the spond scheduled social direction of the sponding campaigns 	th lead agency, aff have messaging jueries anisations and visitor propriate rgency related queries to ments key messaging	 Key steps (UNESCO 'in danger' listing/major oil spill) Liaise with TEQ and LDMG Send out regular notifications/updates to: Tourism operators Local tourism organisations Key stakeholders Liaise with tourism operators to support impacted visitors RTO respond to tourism-related media related enquiries 		 Key steps Seek lead agency Liaise with TEQ, Comessaging/respond Implement initial mand advertising Issue media release Use photos to tell Contact impacted Share agreed mess Coordinate and imwith TEQ Evaluate what word Update crisis toolk 	
Key messaging		Key messaging		Key messagin	ıg – Recovery
 General messaging About two million tourists visit the Great Bat Around 80% of all tourism activity occurs with park, with tourism operators adhering to be and interpretation standards. The challenges facing the Great Barrier Reef challenge affecting the world's coral reefs. In Barrier Reef has fared better than many of th size and biodiversity. Queensland is practicing world-leading mar 	thin 7% of the marine st practice environmental f are part of a global mportantly, the Great ne world's reefs due to its	 is paramount to the local tour The relevant authorities have are doing everything possible damage to the reef. For further details about the in GBRMPA on their media hotlin The full scale of the incident is 	plans in place to manage such events and to contain the oil spill and minimise neident and recovery efforts please contact ne 4750 846 or via <u>media@gbrmpa.gov.au.</u>	attra intern touri our r The size o Quee	age Great Barrier Incts about 2 m mationally event ism drawcards region and to Great Barrier of Japan, and ensland coast ough cyclone

spell the end of the Great Barrier Reef.

 Queensland is practicing world-leading management of the Grea Barrier Reef Marine Park. Commercial and recreational activities

Local lead agencies



Radio

ΤV

Media

- Press
- Trade and online

Recovery

- cy updates on incident status
- , QTIC and lead agency re initial recovery ponse
- al recovery messaging social media, website
- ease, interviews as appropriate
- ell the story
- ed operators to provide assistance
- nessaging with tourism operators (as per TEQ)
- implement ongoing detailed recovery campaign
- vorked and what didn't olkit

ery

- er Reef is a World Heritage listed area that
- emillion visitors locally, nationally and
- every year. In fact, it is one of Australia's biggest rds and its protection is of utmost importance to tourism industry.
- er Reef covers 344,400km2 in area, which is the nd stretches more than 2,300km along the ast.
- Although cyclones do impact the reef, the Great Barrier Reef has the capacity to regenerate after it has been damaged.

associated with the Reef are tightly regulated by the Great Barrier Reef Marine Park Authority.

• The Great Barrier Reef Marine Park sets a global benchmark for marine protected area management.

Mass coral bleaching

- Mass bleaching events have previously occurred in 1998 and 2002, affecting 50 per cent and 60 per cent respectively of the reefs on the Great Barrier Reef.
- In both events, the vast majority of corals on the Reef survived, as sea temperatures came back down again in time for them to recover.
- About five per cent of the Great Barrier Reef's coral reefs experienced coral die-off in both these events.
- The current bleaching event has affected xxxx of the reefs. It is expected about X per cent of the coral reefs have died off.
- The Great Barrier Reef Marine Park Authority (GBRMPA) has a Coral Bleaching Risk and Impact Assessment Plan in place that will promote recovery through targeted actions that reduce pressures on the ecosystem.

- The reef covers 344,400km2 in area, which is the size of Japan, and stretches 2,300km along the Queensland coast.
- Visitors to the region can also consider visiting xxxx

- create whole new colonies.
- damage.

- sea temperatures.
- competitive coral that was able to outgrow the seaweed.
- such as cyclones.
- Reef's long-term resilience.
- future generations can enjoy its beauty.

(Messaging sources: <u>TEO's Great Barrier Reef FAOs</u>; <u>Sailing Whitsundays</u>; Joint study involving GBRMPA, James Cook University, Cornell University, University of Wollongong and others)



Return to Crisis response and messaging overview

• For thousands of years, reefs have been exposed to natural cycles that involve storms and cyclones. This is sadly having an impact on the reef and its delicate corals.

• The 2011 category 5 Cyclone Yasi resulted in significant damage to the reef. But history has shown that coral has the capacity to recover. This happens for example when pieces break off branching corals and the fragments are able to regrow and

• A joint study involving GBRMPA, James Cook University, University, University of Wollongong and others - one of the largest studies of its kind - found that about 15% (3,834 km2) of the total Great Barrier Reef was estimated to have sustained some level of coral damage following Cyclone Yasi. But less than 4% (949 km2) of the reef sustained a degree of structural

• The study showed that severely impacted reefs from Cyclone Yasi did recover. In fact, coral cover increased an average of 4% between 2011 and 2013 at re-surveyed reefs.

• Marine scientists from the ARC Centre of Excellence for Coral Reef Studies have also documented the spectacular recovery of coral reefs damaged by coral bleaching.

• In 2006 the coral reef at Great Keppel Island in the southern part of the Great Barrier Reef was severely bleached following high

• However, scientists found abundant corals were re-established within a single year. This rapid recovery was attributed to exceptionally high re-growth of fragments of surviving coral tissue, unusual seasonal dieback in the seaweed and a highly

• The value we place on the Reef now will ensure its protection for future generations. This includes monitoring its recovery and implementing effective management techniques to ensure the reef has every opportunity to recover after severe weather events

• The Australian Government agency the Great Barrier Reef Marine Park Authority (GBRMPA) is recognised as the global leader in the management of a coral reef system and is responsible for the

• We encourage visitors to come and see the reef, so they contribute to its economic recovery. It is the tourism industry's responsibility to follow practices that protect the reef so that



6. Environmental disaster

6.1 –Environmental disaster – water pollution, algal bloom and fish die-off or pest plague response strategy

Local lead groups

- Local council
- **Regional Tourism Organisation**

State lead agencies

- Department of Agriculture and Fisheries (leads on pest and contaminant eradication)
- Department of Environment and Science (environmental recovery coordination)
- Tourism and Events Queensland

Tourism stakeholders

- Tourism operators
- Local tourism organisations
- Local business
- Visitors

High/extreme risk crisis

Key steps (water restrictions and heatwave)

- Check incident facts what, where, when, who and how impacted, what can/can't say publicly with lead agency
- Brief CEO, Chair and staff
- Brief TEQ
- Agree response, messaging and RTO role with lead agency and TEQ
- Prepare messaging
- Ensure reception/call centre/visitor centre staff have messaging regarding the incident to respond to direct queries
- Contact tourism operators, local tourism organisations and visitor centres re media and visitor messaging if appropriate
- Monitor media and log enquiries refer emergency related queries to lead agency •
- Brief key tourism industry spokesperson with key messaging •
- Respond to tourism-related media queries
- If appropriate, revise/suspend scheduled social media and advertising campaigns

Key messaging

- Emphasise specific areas affected
- Promote speedy efforts to address the issue
- Stress expertise of those responding
- Promote alternate visitor activities •
- Fish die-offs
- The Department of Agriculture and Fisheries (DAF) is working with other state and federal agencies to deliver improved management for protecting and enhancing our native fish populations in the xxxx, including better water quality and fish monitoring, increased restocking, and improving fish passages to allow fish to move, feed, and breed.
- DAF will continue to remain on high alert for potential future fish deaths in the xxxx and have commenced the deployment of aeration devices.
- Algal alerts
- Algal alerts have been in place for xxxx in the xxxx region •
- xxxx is warning the public to avoid contact with water in xxxx after monitoring detected high levels of blue-green algae.
- Using, drinking or swimming in the water should be avoided until further notice

Key steps

- messaging/response
- advertising
- Use photos to tell the story •
- with TEQ
- Evaluate what worked and what didn't • Update crisis toolkit

Key messaging – Recovery

- We have been working with authorities to assess the safety/water quality of the region xxxx.
- xxxx region is now open for business.
- Visit our live webcams at xxxx to see current conditions.



- Radio
 - ΤV

Media

- Press
- Trade and online

Recovery

- Liaise with TEQ and lead agency re initial recovery
- Implement initial recovery messaging social media, website and
- Issue media release, interviews as appropriate
- Contact impacted operators to provide assistance and advice
 - Share agreed messaging with tourism operators (as per TEQ)
- Coordinate and implement ongoing detailed recovery campaign



7. Manmade disaster

7.1 – Manmade disaster – chemical or gas leak or major explosion

Local lead groups

- LDMG
- Regional Tourism Organisation

Key steps (major gas leak – hotels evacuated)

Brief CEO, Chair and staff

Brief TEQ

visitors

lead agency

• Prepare messaging

impacts, what can/can't say publicly

• Ensure safety of staff – office safety protocols

Respond to tourism-related media queries

Revise/suspend advertising

State lead agencies

- Queensland Fire and Emergency Services (QFES)
- Tourism and Events Queensland (TEQ)
- Department of Environment and Science

Tourism stakeholders

- Tourism operators
- Local tourism organisations
- Local business
- Visitors

High risk crisis

• Liaise with lead agency – agree response, messaging and RTO role

• Ensure reception/call centre/visitor centre staff have messaging

• Contact tourism operators, local tourism organisations and visitor

• Brief key tourism industry spokesperson with key messaging

• Cancel scheduled social media and post updates and links

centres re updates, if assistance required, how assist evacuated

• Monitor media and log enquiries - refer emergency related queries to

regarding the incident to respond to direct queries

• Check facts with lead agency - specific area, visitor and travel

Extreme risk crisis

Key steps (explosion with visitor injuries/fatalities)

- Liaise with TEQ and LDMG
- Send out regular notifications/updates to:
 - Tourism operators
 - Transport providers
 - Visitor centre electronic noticeboard
 - TEQ
 - Local tourism organisations
- Liaise with tourism operators to support impacted visitors
- RTO respond to tourism-related media related enquiries

Key messaging

General

- Our priority is allowing emergency services to do their job to ensure people, property and infrastructure are safe.
- The region is well prepared for events such as this with management plans in place to keep residents and visitors safe.
- If you require emergency assistance or suffering any symptoms of nausea, please call 000.
- Authorities have advised those in the nearby suburbs of xxxx to stay indoors with windows closed until any spill is cleaned up
- We are working with the relevant authorities to ensure the safety of visitors to the region.

Key messaging

General

- Police have declared an emergency situation under the Public Safety and Preservation Act (PSPA) due to a major gas leak/explosion/incident in XXXX.
- An exclusion zone has been set up in the area. Refer to map for where to avoid
- Remain indoors and away from exclusion zones until an official all clear has been given by authorities
- If you require emergency assistance, please call 000.
- People can stay up to date with the latest by following QFES on social media, visiting the QFES website and tuning into local radio.
- Please refer to xxxx for latest emergency updates (provide details)

Key steps

- messaging/response
- advertising
- Use photos to tell the story
 - •
- •
- with TFO
- Update crisis toolkit

Key messaging – Recovery

Initial recovery

- photos to show this).

Ongoing

- Emergency services have advised there is no risk to people or the environment as the leak has been contained
- xxxx region is now open for business. Local roads, transport networks, accommodation providers and other local businesses are now open, and our region is ready to welcome visitors back.
- Visit our live webcams at xxxx to see current conditions.



 Radio ΤV Press Trade and online

Media

Recovery

- Seek lead agency updates on incident status
- Liaise with TEQ and lead agency re initial recovery
- Implement initial recovery messaging social media, website and
- Issue media release, interviews as appropriate

 - Contact impacted operators to provide assistance
 - Share agreed messaging with tourism operators (as per TEQ)
 - Coordinate and implement ongoing detailed recovery campaign
- Evaluate what worked and what didn't

• We have been working with authorities to assess the safety of the region and will advise as soon as it is safe for people to return. • Cyclones/flooding are a part of life in the tropical zone and our landscape recovers quickly from these natural weather event (use



8. Reputational damage/rumour

8.1 - Reputational damage/rumour – repeated bad visitor experiences or high-profile criticism response strategy

Local lead groups	State lead agencies	Tourism stakeholders	Media
Regional Tourism Organisation	 Tourism and Events Queensland (TEQ) Queensland Tourism Industry Council 	 Tourism operators Local tourism organisations Local business Visitors 	RadioTVPressTrade

High/extreme crisis incident

Key steps

- Check incident facts what, where, when, who and how impacted, what can/can't say publicly
- Brief CEO, Chair and staff
- Brief TEQ
- Agree response, messaging and RTO role with relevant tourism operators and TEQ
- Liaise with tourism operator involved to determine who will respond to media provide advice re media messaging/interviews
- Prepare messaging
 - minimise impact on tourism by emphasising, deflecting or addressing comments if appropriate
 - encourage operator to provide public apology if appropriate
- Contact tourism operators, local tourism organisations and visitor centres re media and visitor messaging if appropriate
- Monitor media and log enquiries •
- Brief key tourism industry spokesperson with key messaging •
- Respond to tourism-related media queries
- If appropriate, revise/suspend scheduled social media and advertising campaigns

Key messaging

General

- Objectively evaluate criticism before responding
- Do not be defensive
- Address issue if appropriate
- Explain any relevant circumstances that may have led to criticism •
- Put issue into context e.g. the number of visitors that do this activity •
- If the criticism is ridiculous publicly invite the celebrity to TNQ •
- Work with Tourism Events Queensland and Tourism Australia on messaging •
- Highlight visitor success stories, numbers, return visitor numbers and local attractions
- Secure high-profile endorsements from well-known current, former local residents or guests.



Key steps

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advertising

with TEQ

and online

Recovery

- Liaise with TEQ and lead agency re initial recovery messaging/response
- Implement initial recovery messaging social media, website and
 - Issue media release, interviews as appropriate
 - Use photos to tell the story
 - Contact impacted operators to provide assistance
 - Share agreed messaging with tourism operators (as per TEQ)
 - Coordinate and implement ongoing detailed recovery campaign

Evaluate what worked and what didn't Update crisis toolkit



9. Health scare

9.1 – Health scare – epidemic/pandemic response strategy

This information was prepared in 16 March 2020. Please ensure you source the latest information from the relevant websites as highlighted below.

Local lead groups

- Local health service/hospital
- Regional Tourism Organisation

State lead agencies

- Queensland Health
- Tourism and Events Queensland (TEQ)
- Department of State Development Tourism and Innovation (DSDTI)

Tourism stakeholders

- Tourism operators
- Local tourism organisations
- Local tourism operators
- Staff and suppliers
- Visitors

•

Media

- Radio
- ΤV •
 - Press

High risk crisis

Key steps – Epidemic (localised)

First 1-4 hours post notification

- Check incident facts what, where, when, who and how impacted, what can/can't say publicly with lead agency
- Brief RTO CEO, Chair and staff
- Brief/liaise with TEQ
- Agree response, messaging and RTO role with lead agency, relevant tourism operator and TEQ
- Liaise with tourism operator involved to determine if and who should respond to media – provide advice re media messaging/interviews if operator responds
- Prepare messaging to minimise impact on tourism by emphasising the industry's priority is safety
- Ensure reception/call centre/visitor centre staff have messaging regarding the incident to respond to direct queries
- Contact tourism operators, local tourism organisations and visitor centres re media and visitor messaging and fact sheets
- Monitor media and log enquiries refer emergency related queries to lead agency
- Brief key tourism industry spokesperson with key messaging
- Respond to tourism-related media queries
- If appropriate, revise/suspend scheduled social media and advertising campaigns

Extreme risk crisis

Key steps - Pandemic (world-wide spread of a new disease) - COVID-19

Where to find the latest COVID-19 information

- <u>Oueensland Government COVID-19</u> (covid19.qld.gov.au)
- Queensland Chief Health Officer Public Health Directions
- Australian Government Health Department (health.gov.au)
- Additional Australian Government resources
- Queensland Government Queensland's Economic Recovery Plan
- Call National Coronavirus Health Information Line on 1800 020 080 (open 24/7)

Tourism/business specific information

- Queensland Health's COVID Safe Industry Plan for Hotels, Clubs, Nightclubs and Adult Entertainment
- <u>TEQ COVID-19 updates for businesses</u>
- Business health and safety resources for coronavirus (COVID-19)
- <u>Queensland COVID Safe Business</u> (tourism businesses)
- If you require translating or interpreting services, call 131 450

Managing a COVID-19 outbreak during a natural disaster

• See Natural disasters crisis response and messaging

Tourism industry considerations

- RTOs and tourism operators to adopt/align with Australian Government and Queensland Health directives, resources and messaging
- RTOs to alert local tourism organisations, visitor information centres and tourism operators to messaging and resources as they are updated
- Consider surveying your local tourism operators and businesses to determine how you may offer support

Polices

- RTOs to advise local tourism operators, local tourism organisations and visitor information centres to review their policies, procedures and messaging around:
 - Self-isolation staff and visitors (as per Health guidelines)
 - Preventing the spread of the virus cleaning and personal hygiene, minimum distance etc
 - Cancellations events, tickets, accommodation, transport etc (meeting legal requirements)
 - Business closures, continuity and contingency planning
 - Gatherings (in line with Australian Government requirements)



• Trade and online

Recovery

Key steps

- Seek lead agency updates on incident status
- Liaise with TEQ and lead agency re initial recovery messaging/response
- Implement initial recovery messaging social media, website and advertising
- Issue media release, interviews as appropriate •
- Contact impacted operators to provide assistance and advice
- Share agreed messaging with tourism operators (as per TEQ)
- Coordinate and implement ongoing detailed recovery campaign with TEQ
- Evaluate what worked and what didn't
- Update crisis toolkit

High risk crisis	Extreme risk crisis	
	 For information regarding gatherings, consult latest Australian Government advice, view COVID-19 advice for organising public gatherings Messaging Visit <u>TEQ's website</u> for helpful links and updated resources Emphasise the tourism industry's priority is to ensure the safety of its staff and visitors Follow through on what you say you're going to do Advise operators to consider all stakeholders including staff (remember reception/call centre staff), suppliers and contractors, visitors/guests, booked/future visitors, media and share market (if relevant). Only respond to tourism or industry-related media queries – leave health messaging to the authorities Consider seeking TEQ/RTO advice on messaging prior to media interviews Monitor media and log tourism-related enquiries 	
Key messaging – health scares and epidemics	Key messaging - pandemic – COVID-19	Ke
 Food poisoning Stress primary focus is on visitor safety, our operators have been briefed on the situation and are advising their guests on how to protect themselves Give advice on symptoms and urge people experiencing symptoms to seek assistance (get advice from xxxx) Assure people of expert medical assistance in region Emphasise unaffected areas and activities Publicise end of threat Localised health scare/epidemic - Legionnaires Disease The event is isolated to xxxx area. This is a rare incident and health authorities are doing everything possible to assist those impacted We advise people to listen to the advice of health 	 General tourism industry/operator messaging The safety, health and wellbeing of our visitors and staff is our number one priority In response to the COVID-19 we are working closely with authorities and following daily advisories from the Australian Government to ensure the safety and wellbeing of our community We are committed to proactively ensuring the safety of all staff and visitors at our venue and continue to monitor our policies to ensure best practice in a changing situation We are doing our part to prevent the spread of COVID-19 through our venue by following recommended Australian Government health and cleanliness precautions We are taking these actions to help keep our visitors and staff as well as our community's most vulnerable safe In line with guidance provided by health authorities we have reinforced our cleaning and hygiene measures, implementing new strategies over and above/in line with current guidelines around hygiene and social contact. These include Thank you in advance for your patience in advance, as we are experiencing a high volume of calls and queries at this time We will continue to monitor the situation and will continually update our website 	Ge
 professionals. If anyone is concerned about their health, they should contact their local health professional Our priority is allowing the authorities to do their job to ensure people are safe. Everything is being done to ensure the safety of people and to minimise the disruption to travel plans in the region xxxx has a strong health safety record. Each year we welcome X million visitors to xxxxx region, with xxxx tourists visiting xxxx destination Localised health scare/epidemic - Dengue Fever 	Current situation Please refer to Queensland Government COVID-19 (covid19.qld.gov.au) for all the latest updates as well as: • Queensland Chief Health Officer Public Health Directions • How the Australia Government is responding to COVID-19 • Resources on COVID-19 Specific health related information • COVID-19 and how to protect yourself Events and public gatherings • COVID-19 advice for organising public gatherings	
 (Note dengue is often present in Far North Queensland, comment would only be necessary if a travel warning was issued or media raised concerns 	Advice for travellers	

about the number of cases impacting on travel plans) Information for employers



Return to Crisis response and messaging overview

Recovery

Key messaging – Recovery

General

- We would like to thank the authorities for responding so quickly to ensure the safety of residents and visitors.
- Our region is ready to welcome visitors back.
- xxxx is one of the safest places in Australia and is renowned for its warmth and hospitality.
- If you would like to find out more about the many wonderful attractions in our area, please visit INSERT WEBSITE

High risk crisis

- Our primary focus is on visitor safety. Tourism operators in the area have been briefed on the situation and are advising their guests on how to protect themselves
- Expert medical assistance is available. Please seek medical advice if you are concerned
- Outbreaks of this nature are not a common occurrence, with more than X million visitors to our region annually
- If you are experiencing any symptoms consistent with Dengue Fever, which include (use advice from Queensland Health) you are advised to seek medical assistance
- Our health system is well equipped to handle such events

Extreme risk crisis

• <u>COVID-19 information for employers</u>

Tourist COVID-19 death

- We extend our condolences to the individual/s involved and their families
- We would like to commend health industry professionals for their efforts in caring for this visitor
- We will continue to advise staff and visitors to follow advice from the relevant authorities at this time.

For COVID-19 messaging for accommodation providers during a natural disaster or emergency see Natural disaster crisis messaging

Examples of messaging for RTOs, LTOs and visitor centres:

- (RTO) We are continuing to liaise with state government agencies, tourism associations, councils and local tourism organisations to plan ahead and respond to the current situation. We recognise that this is a hard time for many of you, which is why we are providing ongoing support, resources and advice to best support you through this time.
- For the latest tourism industry information please visit our website at XXX. You will also find valuable COVID-19 updates for tourism businesses on the <u>TEQ website</u>
- (LTO, Visitor Centre) As a result of COVID-19 many tourism business in our area have changed the way they do business. Please visit individual business websites for information relating to operational changes or closures.
- Our staff are working hard to ensure you can find the information you need. Please visit <u>covid19.qld.gov.au</u> for the latest updates and advice.

Examples of messaging for operators:

Groups, gatherings and events

- We are taking all recommended precautions to ensure the safety of staff and visitors.
- We continue to follow all advice from the Queensland Government relating to events and gatherings.
- If you have booked an event with us, please contact us on XXX to learn more about current restrictions.

Self-isolation of staff and visitors

- We are taking all recommended precautions to ensure the safety of staff and visitors.
- We continue to follow all advice from the Queensland Government relating to self-isolation measures for staff and visitors if required.
- As a result there may be minor disruptions or changes to our services. We will keep you informed and advise you of the steps you should take.
- Please visit our website for information relating to our company's current policies and procedures.

Revised business operations

- As a result of Queensland Government requirements for COVID-19 we've had to adjust the way we do business. This includes XXX
- To find out more about our new services visit our website at XXX.



Return to Crisis response and messaging overview

Recovery



10. Incident blocking access

10.1 - Incident blocking access – major vehicle accident or road/bridge collapse response strategy

Local lead groups

Local police

Regional Tourism Organisation

State lead agencies

- Queensland Police Service
- Queensland Fire and Emergency Services
- Tourism and Events Queensland

Tourism stakeholders

- Tourism operators
- Local tourism organisations
- Local tourism operators
- Visitors

High/extreme crisis incident	F
 Key steps (first 1-4 hours post notification) Check incident facts – what, where, when, who and how impacted, what can/can't say publicly with lead agency Brief CEO, Chair and staff Brief TEQ Agree response, messaging and RTO role with lead agency, relevant tourism operator and TEQ Prepare messaging – a aiming to minimise impact on tourism by emphasising how many people safely visit the region and demonstrating how responsible industry is a minimise newsworthiness of incident by keeping comments to essential key messages Contact tourism operators, local tourism organisations and visitor centres re media and visitor messaging if appropriate Monitor media and log enquiries - refer emergency related queries to lead agency Brief key tourism industry spokesperson with key messaging Respond to tourism-related media queries If appropriate, revise/suspend scheduled social media and advertising campaigns Provide updates when transport access is open/or operations are back to normal 	 Key steps Seek lead agency u Liaise with TEQ and messaging/response Implement initial readvertising Issue media release Use photos to tell the Contact impacted of Share agreed messate Coordinate and impwith TEQ Evaluate what worke Update crisis toolkite
 Key messaging General Our priority is allowing the emergency services to do their job to ensure people and property are safe We extend our condolences to the individuals involved and their families. We are concerned about the loss of life/destruction of property/disruption to services and is ready to assist wherever possible xxxx has a strong safety record. Each year we welcome xx million visitors to xxxx region, with xxxx tourists visiting xxxx destination. Transport disaster The EVENT is isolated to xxxx area and everything is being done to ensure the safety of people in the area and to minimise the disruption to travel plans in the region. This is a rare incident and emergency services/authorities are doing everything possible to assist those involved/manage the situation. Our transport providers adhere to Workplace Health and Safety and relevant Department of Transport requirements including machinery checks and driver authorisation. For information regarding airport status/road closures and access to the region xxxx (provide details). Also visit xxxx (provide website details) For information about travel arrangements please contact your transport provider directly. Advise when access is open. 	 Key messaging – Recovery General We would like to the return to our region Local roads, transported to welcome v If you would like to attractions in our and



Radio

Media

• ΤV

•

Press • Trade and online

Recovery

- updates on incident status
- d lead agency re initial recovery
- ecovery messaging social media, website and
- e, interviews as appropriate
- the story
- operators to provide assistance
- saging with tourism operators (as per TEQ)
- plement ongoing detailed recovery campaign
- ked and what didn't

- hank the authorities for ensuring it is safe to
- port networks are now open, and our region is visitors back.
- o find out more about the many wonderful
- area, please visit INSERT WEBSITE



11. Loss of services/operator bankruptcy

11.1 – Loss of services or major operator bankruptcy/collapse response strategy

Local lead groups State lead agencies Regional Tourism Organisation

- Department of Energy and Water Shortage
 - Tourism and Events Queensland (TEQ)

Tourism stakeholders

- Tourism operators
- Local tourism organisations
- Local tourism operators
- Visitors

High/extreme crisis incident

Key steps (first 1-4 hours post notification)

- Check incident facts what, where, when, who and how impacted, what can/can't say publicly with lead agency
- Brief CEO, Chair and staff
- Brief TEQ
- Agree response, messaging and RTO role with lead agency, relevant tourism operator and TEQ
- If major collapse of tourism operator coordinate alternative operators to step in to provide services where possible
- Prepare messaging
 - minimise impact on tourism by emphasising authorities doing all they can to get services up and running again
 - minimise newsworthiness of incident by keeping comments to essential key messages
- Ensure reception/call centre/visitor centre staff have messaging regarding the incident to respond to direct queries
- Contact tourism operators, local tourism organisations and visitor centres re media and visitor messaging if appropriate
- Monitor media and log enquiries refer utility services related queries to lead agency •
- Brief key tourism industry spokesperson with key messaging
- Respond to tourism-related media queries
- If appropriate, revise/suspend scheduled social media and advertising campaigns
- Provide updates when services are back to normal

Key messaging

General

- Objectively evaluate criticism before responding
- Do not be defensive
- Address issue if appropriate
- Explain any relevant circumstances that may have led to collapse or loss of services
- Put issue into context e.g. this many weddings are held in this area...
- Work with local business and industry stakeholders on possible solutions and messaging
- Highlight alternative local businesses and services

Loss of utilities

- xxxx is working with the service provider to ensure everything is restored as soon as possible.
- For updates on repair work please visit xxxx.
- Advise when services are restored.

- Key steps
 - messaging/response
 - advertising
 - Use photos to tell the story

- with TEQ
- Evaluate what worked and what didn't • Update crisis toolkit

Key messaging – Recovery

General

- We would like to thank the authorities for restoring power/water/telecommunications in our region.
- Our region is open for business.



Radio

Media

• ΤV

•

Press • Trade and online

Recovery

- Seek lead agency updates on incident status
- Liaise with TEQ and lead agency re initial recovery
- Implement initial recovery messaging social media, website and
- Issue media release, interviews as appropriate
- Contact impacted operators to provide assistance
- Share agreed messaging with tourism operators (as per TEQ)
- Coordinate and implement ongoing detailed recovery campaign

- If you would like to find out more about the many wonderful
 - attractions in our area, please visit INSERT WEBSITE



12. Racist, criminal or terrorist attack

12.1 – Racist, criminal or terrorist event response strategy

Local lead groups

- Local police
- Regional Tourism Organisation

State lead agencies

- Queensland Police Service • Queensland Fire and Emergency
- Services
- Queensland Ambulance Service
- Tourism and Events Queensland

National lead agencies

- Australian Government Crisis Coordination Centre
- Australian Federal Police (AFP)
- Australian Security Intelligence Organisation (ASIO)

Tourism stakeholders

- Tourism operators
- Local tourism organisations •
- Local tourism operators •
- Visitors

High/extreme crisis incident

Key steps

- Check facts area, impact, affected stakeholders
- Brief CEO and staff
- Ensure safety of all staff
- Update TEQ media team •
- Update relevant lead agencies on tourist impacts
- Prepare messaging •
- Ensure reception/call centre/visitor centre staff have messaging regarding the incident to respond to direct queries •
- Contact tourism operators, Local Tourism Organisations, Visitor Centres •
- Brief key tourism industry spokespeople with key messaging •
- Log all media inquiries refer emergency related enquiries to lead agency and respond to tourism related enquiries
- Liaise with tourism operators to support stranded or evacuated visitors
- Send out regular notifications/updates to tourism operators and visitors centres re safety messaging

Key messaging

General

- If you require emergency assistance, please call 000. For all other updates visit xxxx (provide details)
- Our priority is allowing emergency services to do their job to ensure people, property and infrastructure are safe
- We are working closely with the relevant authorities to ensure the safety of visitors to the region
- Authorities are prepared to handle events such as this so please follow any directions issued by authorities •
- Please refer to xxxx for latest emergency updates (provide details)
- Visitors should plan ahead or evacuate the area. For more information visit xxxx (specify how they should do this)
- For information regarding airport status and road closures visit xxxx (provide details)
- For information about bookings or changes to arrangements please contact your accommodation or transport providers directly. •

Key steps

- Seek lead agency updates on infrastructure, services and transport impact
- Liaise with TEQ re. initial recovery messaging/response
- Issue media release, interviews as appropriate

- advertising
- Use photos to tell the story
- - Positive stories about unaffected or open operators
 - Celebrity and other endorsements
- Hold informal debrief with operators (first week post crisis)
- Evaluate what worked and what didn't during crisis
- region.
- Our region is ready to welcome visitors back.
- hospitality.
- area, please visit INSERT WEBSITE
- Update website and social media channels • Media famils Key messaging - Recovery General



Media

- Radio
- TV
- Press
- Trade and online

Recovery

- Contact operators to assess any impacts and provide assistance
- Share agreed messaging with tourism operators (as per TEQ)
- Implement initial recovery messaging media, social media, website and

• Coordinate and implement ongoing detailed recovery campaign with TEQ:

• We would like to thank the authorities for ensuring it is safe to return to our

• xxxx is one of the safest places in Australia and is renowned for its warmth and

• If you would like to find out more about the many wonderful attractions in our

Crisis lead agency role and contacts

CRISIS TYPE	AGENCY ROLES	AGEI
Fire	 Queensland Police Service - lead agency when evacuation orders are required to manage a fire Queensland Fire and Emergency Services (QFES) primary bushfire response agency/ distributes/develops warnings (when lead agency) 	Queensland Police Ser State contact - 131 444 Media team contact 0 Queensland Fire and E contact - 13 74 68 Media team contact -
Air contamination – smoke/dust storm/fumes	 Queensland Health – assesses and distributes warnings re air contamination/quality 	Queensland Health – 2 Queensland hospital a
Severe weather – cyclone/ flooding Earthquakes	 Local Disaster Management Group (LDMG) – relevant local council's LDMG leads disaster management response Bureau of Meteorology (BOM) – weather forecasts and warnings affecting safety QFES, State Emergency Services (SES), Queensland Ambulance Service (QAS) – provide rescue assistance LDMG – relevant local council's LDMG leads disaster management response QFES – distributes and develops earthquake warnings (when load agency) 	contact - 13 74 68
Severe storm surge/tsunami	 LDMG – relevant local council's LDMG leads disaster management response QFES – distributes and develops earthquake warnings (when lead agency) 	
Drowning	 Queensland Police Service (QPS) – leads and coordinates response in the event of a death QAS – accesses, assesses, treats and transports sick/injured people 	QPS - State contact - 1 Media team contact 0 QAS - State contact - 1 Media team contact - 0
Missing/abducted/murdered visitor	 QPS – leads search and rescue operations and investigations into abductions and murders 	<u>QPS</u> - State contact - 1 Media team contact 0
	Air contamination – smoke/dust storm/fumes Severe weather – cyclone/ flooding Earthquakes Severe storm surge/tsunami Severe storm surge/tsunami Missing/abducted/murdered	Fire• Queensland Police Service - lead agency when evacuation orders are required to manage a fire • Queensland Fire and Emergency Services (QFES) - primary bushfire response agency/ distributes/develops warnings (when lead agency)Air contamination - smoke/dust storm/fumes• Queensland Health - assesses and distributes warnings re air contamination/qualitySevere weather - cyclone/ flooding• Local Disaster Management Group (LDMG) - relevant local council's LDMG leads disaster management response • Bureau of Meteorology (BOM) - weather forecasts and warnings affecting safety • QFES, State Emergency Services (SES), Queensland Ambulance Service (QAS) - provide rescue assistanceEarthquakes• LDMG - relevant local council's LDMG leads disaster management response • QFES - distributes and develops earthquake warnings (when lead agency)Severe storm surge/tsunami• LDMG - relevant local council's LDMG leads disaster management response • QFES - distributes and develops earthquake warnings (when lead agency)Drowning• Queensland Police Service (QPS) - leads and coordinates response in the event of a death • QAS - accesse, assesses, treats and transports sick/injured peopleMissing/abducted/murdered• QPS - leads search and rescue operations and



SENCY CONTACTS ervice (QPS) 44 07 3015 2444 Emergency Services (QFES) State - 07 3635 3310 - 13 74 68 l and health service local contacts district and council groups) ogy (BOM) contacts Emergency Services (QFES) State - 07 3635 3310 nce Service (QAS) contacts - State - 07 3635 3900 rvices (SES) contacts -500 - 07 3635 3310 131 444 07 3015 2444 13 74 68 07 3635 3900 131 444 07 3015 2444

CRISIS TYPE	AGENCY ROLES	AGENCY CONTACTS
Missing bushwalker	 QPS – coordinates multi-agency search and rescue response QFES – provide search and rescue assistance QAS – accesses, assesses, treats and transports sick/injured people 	QPS - State contact - 131 444Media team contact 07 3015 2444QFES - State contact - 13 74 68Media team contact - 07 3635 3310QAS - State contact - 13 74 68Media team contact - 07 3635 3900Queensland Parks regional offices/centre contacts - 13 74 68
Boating accident	 QPS – leads and coordinates multi-agency operations involving search and rescue/deaths or serious injury QAS – accesses, assesses, treats and transports sick/injured people Volunteer Marine Rescue Queensland and Australian Volunteer Coast Guard – provide volunteer marine search and rescue Aerial rescue services – provide aerial assistance in rescue operations (see wildlife attack agency contacts) Maritime Safety Queensland (MSQ) – lead regulator and investigator for recreational vessel accidents Australian Maritime Safety Authority (AMSA) – lead regulator and investigator for commercial vessel accidents/ also assists in vessel search and rescue 	QPS - State contact - 131 444 Media team contact 07 3015 2444QAS - State contact - 13 74 68 Media team contact - 07 3635 3900Volunteer Marine Rescue Queensland local contacts - 1800 073 282Australian Volunteer Coast Guard local contacts Maritime Safety Queensland (MSQ) – local and after- hours contacts 13 74 68Australian Maritime Safety Authority (AMSA) – contact - 1800 627 484
Bus crash	 QPS – lead agency for mass casualty/fatality management and traffic management QFES – provides rescue functions Queensland Health – joint lead agency with QPS for mass casualty/fatality management 	QPS - State contact - 131 444 Media team contact 07 3015 2444 QFES local contacts – 13 74 68
Plane crash (land/sea)	 QPS – lead agency for search and rescue and mass casualty/fatality management QFES – provides rescue functions MSQ – assists water-based search and rescue operations Australian Transport Safety Bureau (ATSB) – investigates aircraft accidents 	QPS - State contact - 131 444 Media team contact 07 3015 2444 QFES - State contact - 13 74 68 Media team contact - 07 3635 3310 MSQ regional contacts 13 74 68



CRI	SIS TYPE	AGENCY ROLES	AGEI
		 Queensland Health – joint lead agency with QP for mass casualty/fatality management 	S Australian Transport Sa 1800 020 616
			Queensland hospital a
	Shark, crocodile, dingo, snake, Irukandji	 QPS – leads and coordinates multi-agency operations involving deaths or serious injury QAS – accesses, assesses, treats and transports sick/injured people Aerial rescue services – provide aerial assistance 	QPS - State contact - 1Media team contact 0QAS State contact - 13Media team contact - 0Media team contact - 0eRACQ Life Flight Austra
		in rescue operations	CQ Rescue (Central Qu 4998 5232
			RACQ Capricorn Helico (Capricorn) – 07 4922 9
			RACQ Life Flight Rescue Maroochydore, Mt Isa 07 4592 5799 and 07 5
			Westpac Lifesaver Res Lifesaving Qld) (SEQ) c
4. DROUGHT/	Heatwave	• Queensland Health – primary agency for dealin	g Queensland Health – 1
		with heatwaves	Queensland hospital a
HEATWAVE			Queensland Hospital a Board member contac
	Drought Water shortage	 Department of Natural Resources Mines and Energy (DNRME) – communicate arrangements for emergency events impacting energy or water supply 	
		заррту	Queensland utilities co
5. REEF RELATED CRISIS	Mass coral bleaching UNESCO 'in danger' listing	 Great Barrier Reef Marine Park Authority (GBRMPA) – evaluates extent/impacts and promotes recovery through targeted actions Department of Environment and Science – environmental recovery 	Great Barrier Reef Mar 07 4772 6093 Department of Environ 13 74 68



ENCY CONTACTS Safety Bureau (ATSB) contacts and health service local contacts 131 444 07 3015 2444 13 74 68 - 07 3635 3900 ralia fleet and bases Queensland/ Whitsundays) – 07 copter Rescue Service 2 9093 ue and (Bundaberg, sa & Toowoomba) – 5458 8700 escue Helicopter Service (Surf contacts – 07 3846 8000 13 74 68 and health service local contacts l and Health Service CEOs and acts ral Resources Mines and Energy in top right <u>contacts</u> larine Park Authority (GBRMPA) – onment and Science contacts -

CRIS	SIS TYPE	AGENCY ROLES	AGE
		 Tourism and Events Queensland (TEQ) leads in coordinating tourism industry 	Tourism and Events Qu 3535 3535
	Oil spill	 MSQ – lead agency for dealing with oil spills and ship-sourced pollution 	Maritime Safety Queer 13 74 68
6. ENVIRONMENTAL	Water pollution/algal bloom	 Department of Environment and Science – coordination of environmental recovery 	Department of Environ 13 74 68
DISASTER	Fish die-off	 initiatives Department of Agriculture and Fisheries (DAF) - 	Department of Agricult
Insect plague	Insect plague	lead agency for containment and eradication of emergency animal and plant diseases and pests – advice on agriculture, fisheries and forestry in a disaster event	
7. MANMADE DISASTER	Chemical/gas leak Major explosion	 QFES – primary response agency for chemical/hazmat incidents QPS - lead agency for state rescue and mass fatalities (in conjunction with Queensland Health Queensland Health – primary agency for biologic and radiological incidents – lead agency for mass casualty/fatality management 	cal
8. REPUTATIONAL DAMAGE/ RUMOUR	Poor visitor experience/high- profile criticism	 Regional Tourism Organisation (RTO) – leads tourism communication response in local area in conjunction with: Tourism and Events Queensland (TEQ) – coordinates response to tourism-related reputational issues Queensland Tourism Industry Council (QTIC) – provides media comment on behalf of Queensland tourism industry 	Regional Tourism Orga TEQ and media spokes QTIC and media spokes 1445
9. HEALTH SCARE	Pandemic - major virus/ health scare/ major food poisoning	 Queensland Health – primary agency for pandemic, influenza, biological and radiological incidents – lead agency for mass casualty/fatality management 	Queensland Health – 1 Queensland hospital an Queensland Hospital a Board member contact



ENCY CONTACTS Queensland (TEQ) contacts - 07 ensland (MSQ) regional contacts onment and Science contacts ulture and Fisheries (DAF) contacts -- 13 74 68 - 07 3635 3310 131 444 Media 5 2444 ganisation (RTO) contacts esperson contacts - 07 3535 3535 kesperson contacts – 07 3236 13 74 68

and health service local contacts and Health Service CEOs and acts

CRISIS TYPE		AGENCY ROLES	AGEN
10. INCIDENT BLOCKS ACCESS	Major vehicle accident Road/bridge collapse	 QPS – lead agency for mass casualty/fatality management and traffic management QFES – provide rescue assistance QAS – accesses, assesses, treats and transports sick/injured people Department of Transport and Main Roads – coordinates reconstruction activity of roads and transport RTO and TEQ – travel advice to visitors 	QPS - State contact - 13 team contact 07 3015 3 QFES - State contact - 2 Media team contact - 0 QAS - State contact - 1 Media team contact - 0 Department of Transpo 13 74 68 RTO contacts TEQ contact - 07 3535
	Dam collapse	• DNRME – leads emergency action plans in event of dam failure	DNRME contacts (click corner)– 13 74 68
11. LOSS OF SERVICES/ UTILITIES	Hospitality/transport strike Major operator collapse	 RTO – leads tourism communication response in local area in conjunction with: TEQ – coordinates response to tourism- related reputational issues 	RTO contacts TEQ contact - 07 3535
	Long-term power failure	• DNRME – communicate arrangements for emergency events impacting energy supply	DNRME contacts (click corner) - 13 74 68 Queensland utilities co Energex – SEQ - 13 19 6 Ergon Energy - outside
12. RACIST/ CRIMINAL/ TERRORISM EVENT	Racist or violent attack on tourist Major crime Mass shooting	 QPS – lead agency for crime and mass casualty/fatality management 	QPS local station conta
	Terrorism event	 QPS – operational responsibility for first response to terrorism QFES – provide rescue assistance QAS – accesses, assesses, treats and transports sick/injured people Australian Federal Police (AFP) – AFP's Incident Coordination Centre coordinates and manages major terrorism incident response TEQ – coordinates messages for tourists 	<u>QPS</u> - State contact - 13 Media team contact 07 <u>QFES</u> - State contact - 1 Media team contact - 0 <u>Australian Federal Polic</u> <u>TEQ</u> contact - 07 3535



ENCY CONTACTS 131 444 Media 5 2444 - 13 74 68 - 07 3635 3310 13 74 68 - 07 3635 3900 port and Main Roads contacts -5 3535 ck on 'Contact us' in top right 5 3535 k on Contact us in top right <u>contacts</u> 62 le SEQ – 13 22 96 tacts – 131 444 131 444 07 3015 2444 - 13 74 68 - 07 3635 3310 <mark>olice (AFP)</mark> contacts - (02) 5126 0000 5 3535